Daily Iournal

COVER STORY

SEPTEMBER 22, 2010

TOP 100

California's Leading Attorneys of 2010

Robert F. Millman



60 Littler Mendelson Los Angeles Labor and unions

In a tumultuous but active year for organized labor, Millman has beat back labor challenges and made favorable negotiations for his clients, including Tenet Healthcare Corp. in its arbitration with the California Nurses Association over whether the nurses union could organize two Texas hospitals. The union's organizing campaigns were delayed by third party blocking charges, and the association claimed the National Labor Relations Board's delays in holding elections caused by the blocking charges triggered a clause that could grant the union additional organizing opportunities. An arbitrator sided with Tenet in the dispute. Millman nabbed an important

dismissal for Metropolitan Interpreters and Translators Inc., in a dispute with a local Southern California chapter of AFL-CIO, which argued that a union supervisor was unlawfully restricted from union activities. In an on-going case with nationwide significance, he is representing several major health care groups as two rival unions, fight over rights to represent thousands of health care workers in California. Millman also helped negotiate the first post-trusteeship collective bargaining agreements on behalf of 5,000 health care workers at the Daughters of Charity Health System.

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