Littler Ingenuity with Your Business in Mind

HELPING YOUR BUSINESS THRIVE

At Littler, our unparalleled commitment to labor and employment law helps our clients navigate a complex business world with nuanced legal issues—building better solutions for their toughest challenges.

How do we do it? By harnessing our deep experience and expansive resources that are local, everywhere. By recruiting a diverse team of the brightest minds and fostering a culture that celebrates original thinking. By disrupting the status quo with bold, groundbreaking innovation—all in service to our clients. Because at Littler, we're fueled by ingenuity and inspired by you.

LOCAL, EVERYWHERE

We realize that local laws, customs, and cultures influence how workplaces function—and how employment issues are resolved.

With more than 1,800 attorneys in more than 100 offices around the globe, our network is everywhere you are. So whether you're running a small business that operates in a single location or working at a multinational corporation that's engaged across borders, we've got someone nearby to get you the information you need, when you need it.



Littler is a great firm because of the depth of its resources and the talent of its lawyers. I can get any employment law question answered—usually in the same day. Littler client



With an exclusive focus on labor and employment law, we bring an unmatched depth of knowledge and experience to our clients' challenges. We are committed to solving problems, building relationships and creating innovative solutions to help our clients' businesses thrive.

> Erin Webber, President and Managing Director

EXCEPTIONAL EXPERIENCE FOR POWERFUL RESULTS

With a singular focus on labor and employment law, our team is better equipped to serve your business. Why? Because our experience is vast and our knowledge is deep.

For more than 80 years, we've focused exclusively on labor and employment law. And many of our attorneys have committed their entire careers to labor and employment law subspecialties, from class action prevention to labor relations and beyond. Our dedication to this field runs deep. But we realize it's not enough to just know the law—we have to know your business, too. By understanding your challenges and opportunities, we can tackle everything from simple requests to complex litigation needs with the same rigor and nuanced approach. And we can respond to each of your questions—not just with any answer, but with the one that's right for you.

BUILT FOR YOUR TOMORROW

We know that the pursuit of true innovation requires more than new technology, new tools, new approaches. It needs a firm that's built differently.

At Littler, we've built an infrastructure designed not only to anticipate market challenges and opportunities, but to invest in, foster, and scale the solutions that set our clients up for success. That's why we invest in developing leading IT, data analytics, and application development teams in-house, and why we so heavily embrace data and technology. It's why our leading knowledge management team has reimagined their practice – connecting you to our collective knowledge, insights, and services on an intelligent and efficient platform. And it's also why we help shape legislation through our Workplace Policy Institute, engaging with U.S. policymakers on pressing labor, employment and benefits developments – advocating for you as an employer and helping your business prepare for tomorrow.

We are dedicated to continuously innovating in order to create better outcomes for you. These aren't empty claims: this dedication drives how we approach every aspect of our work, and our firm. Our people. Our investments. Our infrastructure. All working together, to make things smarter, faster, easier, and more cost effective for you—and to provide the strategic insights that advance your business for the better.

BRINGING TOGETHER DIVERSE BACKGROUNDS FOR BETTER SOLUTIONS

At Littler, diversity is a fundamental part of who we are—and a core principle we live by every day.

From our very first days as a law firm, we've believed that a culture that prioritizes inclusivity leads to better outcomes—for both us and our clients. It's one of the reasons we were one of the first firms to hire attorneys of diverse backgrounds, and it's why we continue to instill an atmosphere of collaboration in everything we do. Because with a wider range of perspectives and experiences, our team can be stronger, smarter, and deliver better solutions for your business.



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