

William P. McLane

Senior Counsel

One Newark Center
1085 Raymond Boulevard, 8th Floor
Newark, NJ 07102
main: (973) 848-4700
direct: (973) 848-4709
fax: (973) 643-5626
wmclane@littler.com



Focus Areas

Discrimination and Harassment
Wage and Hour
Whistleblowing, Compliance and Investigations
Class Action

Overview

William P. McLane represents employers before federal and state courts in a wide variety of employment and labor matters, focusing primarily on the litigation of discrimination suits under:

- Title VII
- The Americans With Disabilities Act
- The Age Discrimination in Employment Act
- The New Jersey Law Against Discrimination

He has extensive wage and hour law experience, including federal and state class and collective actions, and regularly appears before the New Jersey Department of Labor. He also has experience in labor arbitrations, strike preparation, and union representation elections and has conducted numerous representation hearings before the National Labor Relations Board.

Additionally, William counsels employers on issues arising under the Family and Medical Leave Act and the New Jersey Family Leave Act, employee manuals, and employment termination. He regularly provides employee training and is often quoted in news outlets regarding recent trends and changes in employment law.

In law school, he served as student director of the Legislative Bureau.

Professional and Community Affiliations

- Member, Labor and Employment Section, New Jersey State Bar Association
- Member, New York State Bar Association

Recognition

- Named, The Best Lawyers in America^{®*}, 2013-2025

* For information about the standards for inclusion in Best Lawyers in America, please see <https://www.bestlawyers.com/about/MethodologyBasic.aspx>.

Education

J.D., Seton Hall University School of Law, 1996

B.A., Rutgers University, 1983, *With High Honors*

Bar Admissions

New Jersey

New York

Courts

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, District of New Jersey

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Chambers USA Honors Littler And Its Attorneys

Littler Press Release

June 27, 2011

New Jersey Supreme Court Limits Employer Liability for State Unequal Wage Claims

Littler Insight

November 29, 2010

Striking Down the Workplace Fairness Bill

19 Seton Hall Legis. J. 375 (1994) cited in the Journal of Law & Politics,

January 1996

Speaking Engagements

Protect Your Business: The Latest Developments in Employment & Labor Laws

Newark, NJ

October 2, 2008