

## Walter C. Pfeffer

Shareholder

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### Focus Areas

Unfair Competition and Trade Secrets  
Litigation and Trials  
Whistleblowing, Compliance and Investigations

### Overview

Walter C. Pfeffer litigates and advises on matters involving trade secrets, confidential information, and restrictive covenants. He has extensive experience litigating trade secret misappropriation actions, creating and implementing forensic protocol agreements in lieu of litigation, and negotiating out-of-court resolutions to thorny issues involving confidential information.

Walt also counsels companies on how to protect their intellectual property and confidential information through contracts and policies, as well as how to navigate California's restrictions on noncompetition and nonsolicitation agreements.

### Education

J.D., New York University School of Law, 2009  
B.A., Southern Methodist University, 2006, *cum laude*

### Bar Admissions

California  
New York

## Courts

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

## Publications & Press

### **Noncompete bans put employers on notice**

*Business Insurance*

November 30, 2023

### **How far do California's new non-compete laws reach?**

*Daily Journal*

November 29, 2023

### **California's Non-Compete Shakeup**

*Littler ASAP*

October 17, 2023

### **California Reaches Across State Lines to Invalidate Employee Non-Compete Agreements**

*Littler Insight*

September 6, 2023

### **How to Protect Precious IP From Layoff-Related Insider Theft**

*Corporate Compliance Insights*

June 7, 2023

### **Steps Employers Can Take Before a Reduction in Force to Help Protect Trade Secrets**

*Littler Insight*

March 14, 2023

### **Littler Expands Trade Secrets Practice with Addition of Shareholder Walter C. Pfeffer in San Francisco**

*Littler Press Release*

September 26, 2022

## Speaking Engagements

### **Restrictive Covenants and Trade Secrets: What's in Store for 2024?**

January 25, 2024

**California's Restrictive Covenant Shakeup**

January 18, 2024