

## Virginia Woodfork

Associate

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### Focus Areas

Litigation and Trials  
Discrimination and Harassment  
Investigations  
Hiring, Performance Management and Termination  
Arbitration

### Overview

Virginia Woodfork focuses her practice on employment law and maintains a hybrid practice that includes litigating, counseling, and conducting internal investigations. Ginny litigates on behalf of clients before government agencies and in federal and state court.

Her litigation practice involves a broad array of employment and labor matters, including employment discrimination, harassment, retaliation, and contract disputes. Ginny has experience drafting position statements, pleadings, discovery requests and responses, and dispositive motions. She also has experience conducting direct and cross examinations of witnesses in court and taking and defending depositions.

Ginny regularly counsels on a range of employment matters. She drafts and reviews employment-related agreements and policies, including employee handbooks and severance agreements. She also assists employers in conducting internal investigations of employee complaints.

While in law school, Ginny served as president of the Black Law Students Association, and was a member of the appellate clinic and ABA Representation in Mediation and Negotiation teams.

Prior to joining Littler, Ginny spent seven years litigating employment and commercial business cases at a national boutique labor and employment law firm in Denver, Colorado, as well as a full-service law firm in St. Louis, Missouri.

## Professional and Community Affiliations

- Member, Sam Cary Bar Association
- Member, Alpha Kappa Alpha Sorority, Inc.
- Member, National Bar Association

## Recognition

- Named, Ones to Watch, *Best Lawyers in America*®, 2022-2025
- Fellow, *NELC Academy*, 2019
- Named, 30 Under 30, *St. Louis Business Journal*, 2017
- Top Defense Verdict, *Missouri Lawyers Weekly*, 2017
- Recipient, Thomas F. Eagleton Scholarship, *Washington University School of Law*, 2012

## Education

J.D., Washington University School of Law, 2015

B.A., University of Denver, 2010, *magna cum laude*

## Bar Admissions

Colorado

Missouri

Illinois

## Courts

U.S. Court of Appeals, 10th Circuit

U.S. District Court, District of Colorado

U.S. District Court, Western District of Missouri

U.S. District Court, Eastern District of Missouri

U.S. District Court, Northern District of Illinois

U.S. District Court, District of Kansas

## Speaking Engagements

### 2023 Rocky Mountain Regional Employer Conference

Denver, CO

October 27, 2023

