

## Vincent Bates

Research Attorney

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## Overview

Vincent Bates is a research attorney in Littler’s Knowledge Management department. He conducts research projects and analysis of employment laws and assists with drafting and editing firm publications. He is a contributor to Littler GPS®, for which he provides analysis of recently enacted statutes and regulations and assists with 50-state surveys covering various labor and employment law topics.

Prior to joining Littler, Vincent worked in knowledge management at an S&P 500 company and for large accounting firms where he was involved in corporate tax planning, due diligence for mergers and acquisitions, and tax incentives for businesses. Vincent began his career as an associate at an employment and labor law firm.

## Education

LL.M. in Taxation, University of Missouri, Kansas City, 2005

J.D., University of Missouri, Kansas City, 1998

B.A., Drury University, 1994

## Bar Admissions

Missouri

## Courts

U.S. District Court, Western District of Missouri

Missouri Court of Appeals, Western District

## Publications & Press

### IRS Issues Proposed Rule on Business Expense Deductions

*Littler ASAP*

February 27, 2020

## Books & Book Chapters

- Co-Author of Chapter 7: Employee Rights-Leave of Absence, Uniformed Services Employment, Workers' Compensation Retaliation, and Related Topics, *Employer – Employee Law*, Missouri Bar Continuing Legal Education Deskbook, 2nd edition, 2000
- Co-Author of Chapter 8: Family Rights and Responsibilities, *Elder Law*, Missouri Bar Continuing Legal Education Deskbook, 2002