

## Vanessa M. Garza

Associate

1301 McKinney Street  
Suite 1900  
Houston, TX 77010  
main: (713) 951-9400  
direct: (713) 652-4714  
fax: (713) 951-9212  
vgarza@littler.com



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## Focus Areas

Policies, Procedures and Handbooks  
Litigation and Trials  
Unfair Competition and Trade Secrets  
Hiring, Performance Management and Termination

## Overview

Vanessa M. Garza represents and assists employers with a variety of labor and employment issues. Vanessa has experience representing clients in administrative and litigation disputes, including litigation related to wage and hour, restrictive covenants, harassment and discrimination claims under various federal and state laws, and leave and accommodations issues.

Additionally, Vanessa advises clients regarding compliance with employment laws and employment-related diligence regarding hiring, handbooks and other policies, restrictive covenants, and terminations.

Prior to joining Littler, Vanessa was a labor and employment associate in the Houston office of a large international law firm.

During law school, Vanessa interned at the U.S. Attorney's Office for the Southern District of Texas, and served as a senior articles editor for the *Houston Law Review*.

## Professional and Community Affiliations

- Board of Advisors Member, Incarnate Word Academy, May 2023-present

## Education

J.D., University of Houston Law Center, 2019

B.A., Boston College, 2014

## Bar Admissions

Texas

## Courts

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Northern District of Texas

U.S. District Court, Southern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

## Languages

Spanish

## Publications & Press

**Unheard and Deported: The Unconstitutional Denial of Habeas Corpus in Expedited Removal**

*Houston Law Review*, Vol. 56, Issue 4

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