

Vanessa M. Cohn

Of Counsel

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Focus Areas

Litigation and Trials
eDiscovery
Investigations

Overview

Vanessa Cohn counsels clients operating at all stages of the business lifecycle on complex employment law matters.

In her practice, Vanessa defends employers throughout litigation, from pre-dispute advising through trial and appeal. Vanessa regularly represents clients in litigation involving complicated causes of action, such as: breach of contract; breach of noncompetition, trade secret, and confidentiality agreements; discrimination and harassment; whistleblower retaliation; and, wrongful termination. Vanessa has represented local, statewide, and national employers throughout California and Massachusetts in proceedings before state and federal courts, state and federal agencies, arbitration panels, and at mediation.

Vanessa also advises on, and supports clients with regard to, key HR processes, including: hiring; benefits administration; accommodations; leaves of absence; discrimination and harassment allegation management; employee investigations; performance issues; separation; and, restructuring initiatives.

Professional and Community Affiliations

- Member, Boston Bar Association
- Member, Fresno County Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Named, Rising Star, *Super Lawyers*®, 2019-2024
- Recipient, Pro Bono Excellence Award, *Boston College Law School*, 2014

Education

J.D., Boston College Law School, 2014

B.A., University of Massachusetts Amherst, 2011, *summa cum laude*

Bar Admissions

Massachusetts

California

Courts

U.S. District Court, District of Massachusetts

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, District of Colorado