

## Valeria Cutipa Hernandez

Associate

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### Focus Areas

Employee Benefits  
Audit Services  
Litigation and Trials  
Policies, Procedures and Handbooks

### Overview

Valeria Cutipa advises national and international companies on a wide variety of labor law issues, such as outsourcing; telework; modification of benefits; drafting and implementation of policies, employment contracts and internal work regulations; closure of work centers, as well as analysis and adaptation of global policies to the Mexican legal framework.

Valeria completed an Advanced Postgraduate Course in Constitutional Matters, which allows her to include international human rights and labor law instruments in her legal advice.

Valeria began her career handling litigation before local and federal Conciliation and Arbitration Boards, as well as amparo proceedings before District Courts and Collegiate Circuit Courts, representing national and international companies.

### Education

Law Degree, Universidad Nacional Autónoma de México, MX, 2020

### Bar Admissions

Mexico

## Languages

Spanish

English

## Publications & Press

### **Littler Global Guide - Mexico - Q4 2023**

*Littler Global Guide Quarterly*

January 16, 2024

### **México aumenta el Salario Mínimo**

*Littler ASAP*

December 4, 2023

### **Mexico Increases the Minimum Wage**

*Littler ASAP*

December 4, 2023

### **México: Reforma a la Ley Federal del Trabajo en Materia de Vacaciones**

*Littler ASAP*

December 28, 2022

### **Mexico: Amendments to the Federal Labor Law Regarding Vacations**

*Littler ASAP*

December 28, 2022

### **Mexico Increases the General Minimum Wage**

*Littler ASAP*

December 2, 2022

### **México aumenta el Salario Mínimo General**

*Littler ASAP*

December 2, 2022

### **Littler Global Guide - Mexico - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022