

Urvashi Morolia

Associate

1301 McKinney Street
Suite 1900
Houston, TX 77010
main: (713) 951-9400
direct: (713) 652-4741
fax: (713) 951-9212
umorolia@littler.com



Focus Areas

Discrimination and Harassment
Litigation and Trials
Healthcare
Energy

Overview

Urvashi Morolia is a trial lawyer who guides her clients through the legal process with a hands-on, practical approach. She advises and represents employers in a wide range of labor and employment issues involving disputes brought under state and federal law, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), and the Family Medical Leave Act (FMLA). Urvi is also a Certified Mediator.

Urvi has significant trial experience in Texas state courts, including first-chairing 14 jury trials, taking and defending depositions, and drafting and arguing successful traditional and no-evidence motions for summary judgment and Rule 91A dismissals.

Prior to joining Littler, Urvi worked for a regional law firm, focusing on defending individuals and companies in a wide range of civil litigation matters in various jurisdictions.

Urvi participated in her law school's nationally recognized advocacy program as a varsity advocate, competing in several national mock trial competitions across the country. She also represented South Texas College of Law in an international alternate dispute resolution competition. Urvi served on the editorial board of the *South Texas Law Review*, as a tutor of Constitutional Law as a Langdell Scholar, and was a member of the Student Bar Association.

Prior to moving to Houston, Urvi worked with a boutique litigation firm in Mumbai, India after receiving her Bachelors of Law. Her practice included commercial litigation and cyber law. She routinely advised U.S. based clients looking to develop and expand their business in India. Urvi has second-chaired arbitration cases before Retired Supreme Court Justices of India.

Professional and Community Affiliations

- Co-Chair, Diversity and Inclusion Committee, Houston Young Lawyers Association, 2020-2021, 2022-2023
- Member, Texas Young Lawyers Association
- Member, Houston Volunteer Lawyers
- Member, Asian American Bar Association, Houston
- Member, South Asian Bar Association, Houston
- Advocacy Coach, South Texas College of Law Houston, 2018-present
- Barrister, Garland R. Walker American Inns of Court

Recognition

- Winner, Outstanding Committee Chair Award, Diversity and Inclusion Committee, *Houston Young Lawyers Association*, 2021
- Recipient, Tim Coleman Scholarship, *Garland R. Walker American Inns of Court*, 2019
- Champion, T. Gerald Treece Intramural Mock Trial Competition, *South Texas College of Law*, 2016
- Southern Regional Champion, American Association of Justice Trial Advocacy Competition, *South Texas College of Law*, 2016
- Southern Regional Champion, ABA Labor and Employment Mock Trial Competition, *South Texas College of Law*, 2015

Education

J.D., South Texas College of Law Houston, 2017, *cum laude*

LL.B., University of Mumbai, K.C. College of Law, 2013, *magna cum laude*

Bar Admissions

Texas

India

Courts

U.S. District Court, Northern District of Texas

U.S. District Court, Southern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

Languages

Hindi

Urdu

Publications & Press

Littler Global Guide - India - Q3 2023

Littler Global Guide Quarterly

October 17, 2023

Implications of India's New Data Protection Law for U.S. Multinational Employers

Littler Insight

August 24, 2023

Celebrating AAPI Heritage Month: Bringing About Change Through Servant Leadership

Littler Podcast

May 31, 2023

Seattle Becomes the First U.S. Jurisdiction to Prohibit Caste Discrimination

Littler Insight

February 28, 2023

Speaking Engagements

2023 Houston Regional Employer Conference

Houston, TX

October 18, 2023