

Taylor N. Brailey

Associate

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Focus Areas

Discrimination and Harassment
Leaves of Absence and Disability Accommodation
Wage and Hour

Overview

Taylor Brailey counsels and represents employers in a broad range of employment matters.

She regularly defends employers before state and federal courts, administrative agencies, and arbitrators in single-plaintiff and class and complex disputes involving the following types of claims:

- Discrimination, harassment, and retaliation
- Leaves and accommodations
- Wage and hour
- Whistleblower

Taylor also works closely with clients to take proactive steps to avoid litigation, and to pragmatically respond to the continuously-developing landscape of employment laws that affect their workplace. She develops, reviews, and advises on the implementation of employee handbooks and paid leave policies, and provides counsel on workplace issues including pre-employment testing and reductions in force.

Prior to joining Littler, Taylor was an associate in the labor and employment practice of a large regional law firm. In law school, Taylor was the editor in chief of the University of Pittsburgh School of Law's *Journal of Law and Commerce*. She also served as a judicial intern to the Hon. Lisa Pupo Lenihan of the U.S. District Court for the Western District of Pennsylvania.

Professional and Community Affiliations

- Member, Allegheny County Bar Association

Recognition

- Named, Rising Star, Pennsylvania, *Super Lawyers*, 2024
- Recipient, William H. Eckert Award, *University of Pittsburgh School of Law*, May 2017
- Recipient, CALI Awards of Excellence for Employment Discrimination and Law and Human Behavior, *University of Pittsburgh School of Law*, 2016

Education

J.D., University of Pittsburgh School of Law, 2017, *cum laude*

B.A., Pennsylvania State University, 2014

Bar Admissions

Pennsylvania

Courts

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, Western District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

Publications & Press

Pittsburgh Ordinance Bans Tests for Many Prospective and Current Employees Who Use Medical Marijuana

Littler ASAP

October 3, 2024

Annual Report on EEOC Developments – Fiscal Year 2023

Littler Report

May 6, 2024

Delaware Issues First Round of Regulations Interpreting the Healthy Delaware Families Act

Littler Insight

July 24, 2023

Annual Report on EEOC Developments – Fiscal Year 2022

Littler Report

April 25, 2023

Pennsylvania Expands Legal Definitions of Race, Sex and Religious Creed

SHRM Online

January 18, 2023

Pennsylvania Expands Definitions of Race, Sex and Religious Creed in Human Relations Act

Littler ASAP

January 3, 2023

Allegheny County, Pennsylvania Joins the Jurisdictions Requiring Paid Sick Leave: What Does the New Law Require and What Steps Can Employers Take to Prepare?

Littler Insight

December 30, 2021

Pittsburgh, Pennsylvania Enacts Another Emergency Paid Sick Leave Ordinance

Littler ASAP

July 30, 2021

Pittsburgh Ordinance Requires Employers to Provide Paid Sick Leave for COVID-19-Related Reasons, Effective Immediately

Littler ASAP

December 11, 2020

Pittsburgh and Allegheny County, Pennsylvania Pass CROWN Acts

Littler ASAP

November 4, 2020

Discrimination in the Age of Social Media: The New Dangers of Cat’s Paw Liability

35 J.L. & Com. 271

2017

Speaking Engagements

The Littler Pennsylvania Report: Important Updates for Pennsylvania Employers in 2023

Pittsburgh, PA

February 28, 2023

COVID-19 – 24 Months In: Where Are We?

Association of Corporate Counsel – Western Pennsylvania Chapter

March 22, 2022

Books & Book Chapters

- *Pennsylvania Employment Law Deskbook, 4th Edition*, Pennsylvania Bar Institute, Contributing author, 2018