

## Taylor D. Lawson

Associate

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### Focus Areas

Discrimination and Harassment  
Wage and Hour  
Policies, Procedures and Handbooks  
Hiring, Performance Management and Termination

### Overview

Taylor D. Lawson represents and advises employers on various labor and employment matters.

Prior to joining Littler, Taylor was an associate at a Jackson, Tennessee, law firm where she focused on labor and employment law. During law school, Taylor served as symposium editor for the *Tennessee Journal on Race, Gender & Social Justice* and president of the Marilyn Yarbrough Chapter of the Black Law Student Association. Taylor's article, "The Right to Reentry: A Look at the Unemployment Crisis for Individuals with Criminal Records and Tennessee's Efforts to Solve the Problem" was published in the *Tennessee Journal on Race, Gender & Social Justice*.

As a part of her legal work, Taylor continues to play a role in community engagement. Taylor is the co-author of "The Brown Girl's Guide to College" and "The Book of Success and Scholarship" and is the co-founder of The Cooperative, a 501(c)3 whose mission is to combine knowledge and further diversity in academic and professional settings through workshops, mentoring and the development of guidebooks.

### Professional and Community Affiliations

- Attorney Mentor, Shelby County Youth Court Volunteer Program
- Member, University of Tennessee College of Law Black Alumni Association
- Member, Christian Brothers University Alumni Association

## Recognition

- Recipient, Charles H. Miller Civil Advocacy Award, for outstanding achievement in Advocacy, *University of Tennessee College of Law*, 2020
- LaSallian Fellow, *Christian Brothers University*, 2017

## Education

J.D., University of Tennessee College of Law, 2020

B.A., Christian Brothers University, 2017

## Bar Admissions

Tennessee

## Courts

U.S. District Court, Western District of Tennessee

## Publications & Press

### **Annual Report on EEOC Developments – Fiscal Year 2023**

*Littler Report*

May 6, 2024

### **U.S. Departments of Education and Justice Issue Dear Colleague Letter Regarding Digital Accessibility in Higher Education**

*Littler ASAP*

May 23, 2023

### **Annual Report on EEOC Developments – Fiscal Year 2022**

*Littler Report*

April 25, 2023

### **A Conversation on Black Resistance, Resilience and Being Real**

*Littler Podcast*

February 27, 2023

### **Non-Binary Gender Option Added to EEOC Discrimination Charge Intake Process**

*HR Professionals Magazine*

May 2022

**Evaluation of EEOC's 2020 Enforcement and Litigation Statistics**

*HR Professionals Magazine*

January 2022

**How to Write a Vaccination Policy for Your Organization**

*HR Professionals Magazine*

September 2021

**Job Applicants and Age Discrimination Claims**

*HR Professionals Magazine*

January 2021

**Federal Court Vacates Portions of the DOL's Final Rule Under the Families First Coronavirus Response Act**

*HR Professionals Magazine*

September 2020

**Speaking Engagements**

**What's Buzzin' This Spring?: Littler Lawyers Address the Most Invasive Labor and Employment Issues Sprouting Up This Spring**

Memphis, TN

March 22, 2023

**Books & Book Chapters**

- *The Brown Girl's Guide to College*
- *The Book of Success and Scholarship*