

## Tasneem Zaman

Senior Counsel

815 Connecticut Avenue NW  
Suite 400  
Washington, DC 20006  
main: (202) 842-3400  
direct: (305) 400-7581  
fax: (202) 842-0011  
tzaman@littler.com



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### Focus Areas

Immigration and Global Mobility

### Overview

Tasneem Zaman has more than 20 years of experience practicing U.S. immigration law. Her primary area of practice is employment and family based applications as well as naturalization and consular processing. She focuses on permanent labor certification cases with the U.S. Department of Labor.

Previously, Tasneem had been a solo practitioner in U.S. immigration law practice and was of counsel to six separate reputed law firms based in South Florida.

As a law student, Tasneem represented her country in several international debate and moot court competitions on human rights, particularly on women's rights. She graduated in the top two percent of her class.

She is also a writer/contributor of immigration related articles for ethnic magazines in South Florida.

### Professional and Community Affiliations

- Member, American Immigration Lawyers Association (AILA)
- Former Member, Customs and Border Protection Committee, American Immigration Lawyers Association, South Florida Chapter

### Education

LL.M., Wayne State University

LL.B., University of Dhaka, Bangladesh

## Bar Admissions

Michigan

District of Columbia

## Languages

Bangla/Bengali

Hindi

Urdu

## Publications & Press

### **Littler's Workplace Policy Institute Releases 2024 Labor Day Report**

*Littler Press Release*

September 3, 2024

### **Ten Employment Issues This Labor Day**

*Littler Insight*

September 2, 2024

### **DOL Shifts Wage Data Source for Occupations**

*Littler ASAP*

July 1, 2024

### **Not Selected in H-1B Cap Registration? There Are Options!**

*Littler ASAP*

April 29, 2024

### **DOL Releases Annual Fine Increases for Immigration-Related Violations**

*Littler ASAP*

January 23, 2024

### **Federal Bill Proposes Victim Protection for Foreign Workers**

*Littler ASAP*

November 20, 2023

### **How Will a Possible 2023 Government Shutdown Impact U.S. Immigration?**

*Littler ASAP*

September 29, 2023

**Ninth Circuit Affirms Employer’s Obligations Under the Labor Condition Application**

*Littler ASAP*

September 13, 2023

**New Era for Permanent Employment Certifications (PERM)**

*Littler ASAP*

May 23, 2023

**USCIS Changes Policy Guidance Regarding Special Student Relief**

*Littler ASAP*

March 3, 2023

**Layoffs/RIFs – A Discussion on Strategies for Immigration Compliance**

*Littler Podcast*

February 7, 2023

**New Laws Extend Employment Authorization Eligibility Granted to Refugees/Parolees to Certain Individuals from Afghanistan and Ukraine**

*Littler ASAP*

December 5, 2022

**Help Wanted in Understanding What Types of Advertising Outreach Employers Must Do Before Hiring Foreign Nationals**

*Littler Podcast*

August 9, 2022

**DHS Rule Increases Automatic Extension of Work Authorization for Certain Eligible Renewal Applicants**

*Littler ASAP*

June 21, 2022

**Curricular and Optional Practical Training: A Primer on Employment Opportunities for Students with an F-1 Visa**

*Littler ASAP*

April 13, 2022

**Speaking Engagements**

**AI and Federal Immigration Initiative**

February 7, 2024