

Susan T. Ye

Associate

50 West San Fernando Street
7th Floor
San Jose, CA 95113
main: (408) 998-4150
direct: (408) 795-3462
fax: (408) 288-5686
sye@littler.com



Focus Areas

Litigation and Trials
Discrimination and Harassment
Contractors, Staffing and Contingent Workers
Wage and Hour
Construction
Transportation
Retail
Hospitality

Overview

Susan T. Ye's practice focuses on representing and advising employers and managers in a broad range of employment law actions in state and federal court as well as before administrative agencies. As an experienced litigator, she routinely defends companies of varying sizes against high-stakes matters, including those involving claims of wrongful termination, harassment, discrimination, retaliation, failure to accommodate, as well as wage and hour class actions and PAGA representative actions. Susan has been involved in all phases of legal disputes, including pre-litigation, pleadings, law and motion, fact and expert discovery, taking and defending depositions, mediation and settlement negotiations, evidentiary hearings, trial preparation, post-trial briefing, and writs, as well as appeals. She has drafted and argued numerous prevailing motions and makes regular court appearances.

In addition to her litigation work, Susan also has experience providing advice and counsel to employers concerning day-to-day employment issues, including hiring and screening practices, separation agreements, and development and review of company policies to identify risk and ensure compliance.

Prior to joining Littler, Susan gained extensive experience at a boutique law firm in Silicon Valley practicing exclusively employment law and at an AmLaw 100 labor and employment firm in San Francisco. Immediately following law school, Susan served as a judicial law clerk for the Supreme Court of Guam. During law school, she served as executive editor of the *UC Davis Law Review*. She also tutored first-year law students as a teaching assistant for the Legal Research and Writing Program, and was a participant in Moot Court.

Professional and Community Affiliations

- Advisory Board Member, Asian Law Alliance, 2022-present
- Member, Asian American Bar Association of the Greater Bay Area , 2016-2019
- Member, Judges Reception Committee, Barristers Club, 2017-2018

Recognition

- Recipient, Award for Excellence in Legal Research & Writing for Best Appellate Brief, *Continuing Education of the Bar*, 2009
- Recipient, Witkin Award for Academic Excellence for Highest Grade in Legal Research & Writing II, *University of California, Davis School of Law*, Spring 2009
- Recipient, Witkin Award for Academic Excellence for Highest Grade in Legal Research & Writing I, *University of California, Davis School of Law*, Fall 2008

Education

J.D., University of California, Davis School of Law, 2011

B.A., University of California, Berkeley, 2007, *cum laude*, *with Distinction*

Bar Admissions

California

Courts

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Languages

Mandarin