

## **Stephanie A. Kierig**

Associate

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### **Focus Areas**

Labor Management Relations  
Class Action  
Wage and Hour

### **Overview**

Stephanie A. Kierig has over a decade of experience and has exclusively practiced labor and employment law in California. Stephanie's experience lends an understanding of the law that she uses to assist her clients in developing defense strategies.

Prior to joining Littler Stephanie worked at a national firm which focused on employment law, where she expanded her scope of practice to include defense in single-plaintiff and class action employment matters. Stephanie spent her first several years of practice as a traditional labor lawyer, representing unions, public employee associations, and their members before state and federal courts, arbitrators, civil service commissions, the National Labor Relations Board, and the Public Employment Relations Board.

Throughout law school, Stephanie worked as a paralegal and law clerk at a local boutique labor firm, where she second-chaired hearings before administrative agencies, assisted with labor arbitrations, and provided guidance to clients on a variety of employment-related issues.

Prior to law school, she earned a Paralegal Certificate (Business Litigation Specialty) at the University of San Diego in 2011, with High Honors, and a Minor Certificate (Business Administration) at the University of Oregon in 2010.

## Professional and Community Affiliations

- Member, Military Spouse J.D. Network
- Pro Bono Attorney, San Diego County Bar Association Servicemember Civil Relief Act (SCRA) Program
- Pro Bono Attorney, Rancho Coastal Humane Society

## Recognition

- Named, Rising Star, *Super Lawyers*, 2022, 2024
- Recipient, CALI Excellence for the Future Awards, Adjudicatory Criminal Procedure (2016), Advanced Legal Research (2016), Advanced Civil Discovery Practice in California (2015), Death Penalty in the United States (2015), *Thomas Jefferson School of Law*

## Education

J.D., Thomas Jefferson School of Law, 2016, *cum laude*

B.A., University of Oregon, 2010

## Bar Admissions

California

## Courts

U.S. District Court, Southern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

## Speaking Engagements

### **Taking the High Road: Civility in the Legal Profession**

Association of Corporate Counsel – San Diego Chapter

May 2024

### **Strategies for Promoting Gender and Pay Equality in the Workplace**

Association of Corporate Counsel – San Diego Chapter

March 2023