

## Stacey T. Bradford

Shareholder

420 20th Street North  
Suite 2300  
Birmingham, AL 35203  
main: (205) 421-4700  
direct: (205) 421-4779  
fax: (205) 421-4699  
sbradford@littler.com



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### Focus Areas

Discrimination and Harassment

Retail

Healthcare

Leaves of Absence and Disability Accommodation

Hiring, Performance Management and Termination

Policies, Procedures and Handbooks

### Overview

For more than 15 years, Stacey T. Bradford has represented a wide variety of employers throughout the Southeast, including those in the manufacturing, retail, healthcare and financial services industries, as well as medical facilities and staffing companies. She has handled a range of employment law matters before state and federal courts and administrative agencies nationwide, including:

- Equal Employment Opportunity Commission claims
- Discrimination
- Harassment
- Retaliation
- Employee Retirement Income Security Act
- The Family and Medical Leave Act
- The Americans with Disabilities Act
- Title VII
- The Age Discrimination in Employment Act
- The Fair Labor Standards Act
- Federal, state and local laws governing fair employment practices

In addition to her litigation practice, Stacey frequently counsels management regarding employment and personnel issues that arise in the workplace, including:

- Termination and discipline matters
- Wage and hour issues
- Harassment avoidance
- Disability and family and medical leave issues

She also is a regular speaker on workplace investigations, harassment and best employment practices.

Prior to working at Littler Mendelson, Stacey worked in the labor and employment group at one of the largest firms in the Southeast for eight years, as both an associate and partner.

## Professional and Community Affiliations

- Member, Labor and Employment Law Section, American Bar Association
- Member, Women's Section, Birmingham Bar Association
- Member, Defense Research Institute

## Recognition

- Named, The Best Lawyers in America®, 2018-2025

## Education

J.D., Wake Forest University School of Law, 1999

B.A., University of Maryland, 1995, *With Honors*

## Bar Admissions

Alabama

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Middle District of Alabama

U.S. District Court, Northern District of Alabama

U.S. District Court, Southern District of Alabama

## **Publications & Press**

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

### **Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

### **Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

### **Littler Mendelson Strengthens Service to Clients in the Southeast with New Birmingham Office**

*Littler Press Release*

March 6, 2008

## **Speaking Engagements**

### **Employment Law Update: Updates, Trends and Tools**

Birmingham, AL

June 4, 2009

### **The Family Medical Leave Act — are you prepared for the new regulations?**

Birmingham, AL

January 30, 2009

### **Employee Free Choice Act: More Than Just a Misleading Name**

Birmingham, AL

October 11, 2008