

Sophia S. Murfee

Littler OnDemand Counsel

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Focus Areas

Littler onDemand

Overview

As a member of the Littler onDemand team based in California, Sophia S. Murfee serves as the primary point of contact for Littler onDemand clients, ensuring their workplace legal queries are promptly addressed. Sophia brings more than 15 years of labor and employment advice and counsel experience to her Littler onDemand Counsel role.

In her work with Littler onDemand clients, Sophia acquires a deep understanding of their business needs and goals, and of their workplace cultures, guidelines, protocols, and resources, enabling her to provide highly efficient, relevant advice and counsel. Sophia frequently collaborates with Littler attorneys who bring industry-leading subject matter and jurisdictional knowledge to provide quick and substantive answers to client inquiries. She also leverages Littler's technology-based tools to access client information and optimize advice and counsel delivered through the Littler onDemand platform.

Prior to joining Littler, Sophia was in-house counsel at a global health and wellness company. She served as the primary legal adviser on a wide variety of employment issues including wage and hour, leaves and accommodations, performance management, terminations, employee handbook review, and litigation matters.

Professional and Community Affiliations

- Member, American Bar Association

Education

J.D., George Washington University Law School, 1999

B.A., University of California, Berkeley, 1995

Bar Admissions

California

Courts

U.S. District Court, Central District of California

Speaking Engagements

Release Challenges Through the LoD Lens – Compliant Solutions for the Questions You Have Today

Webinar

September 24, 2024

Discipline Challenges Through the LoD Lens – Compliant Solutions for the Questions You Have Today

Webinar

March 20, 2024

Personnel Management Challenges Through the LoD Lens – Compliant Solutions for the Questions You Have Today

Webinar

June 22, 2023

Workplace Violence Through the LoD Lens – Compliant Solutions for the Questions You Have Today

Webinar

February 28, 2023

Drug Testing Through the LoD Lens – Compliant Solutions for the Questions You Have Today

Client Webinar

October 18, 2022

Wage & Hour Through the LoD Lens – Compliant Solutions for the Questions You Have Today

Client Webinar

July 28, 2022

Leaves of Absence Through the LoD Lens – Compliant Solutions for the Questions You Have Today

Client Webinar

April 20, 2022