

## Sebastian Juli

Partner

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## Focus Areas

AI and Technology  
Contractors, Staffing and Contingent Workers  
Litigation and Trials  
Hiring, Performance Management and Termination  
Business Restructuring and M&A

## Overview

Sebastian Juli focuses his practice on advising and representing businesses, particularly family-owned companies, in employment law issues. His broad range of experience covers business changes and successions, negotiations on reconciliation of interests and severance structures, and responsibility for executive bodies. He advises managers, executive bodies and commercial agents on all issues of individual law. He also advises on employment law and career planning for professional athletes, and works with sports law and the law of associations.

Before joining vangard, Sebastian worked for several boutique employment law firms and was also co-founder of one of them. He was admitted to the bar in 2005 and has been a specialized attorney (Fachanwalt) for employment law in Germany since 2009. Sebastian regularly publishes articles in employment law journals.

## Professional and Community Affiliations

- Member, Employment Law Working Group, German Bar Association, 2015

## Education

Law Degree, University of Münster, 2002

## Bar Admissions

Germany

## Languages

German

English

## Publications & Press

### **Littler Attorneys in Four European Countries Recognized in the 2025 Editions of Best Lawyers™**

*Littler Press Release*

June 21, 2024

### **Littler Attorneys in Five European Countries Named to the 2024 Editions of Best Lawyers™**

*Littler Press Release*

July 18, 2023

### **Littler Attorneys in Six Countries Recognized in 2023 Editions of Best Lawyers™**

*Littler Press Release*

June 24, 2022

### **Germany: News on Disqualification Periods Following Termination Agreements**

*Littler ASAP*

May 1, 2017

### **Once a Data Protection Officer, Always a Data Protection Officer?**

*vangard Blog*

January 2015

### **Minimum Wage Or: One Act Many Questions**

*vangard Blog*

August 2014

### **Caught in the Act! Or Not? Employment Law Pitfalls of Solving Criminal Offenses in the Workplace**

*vangard Blog*

April 2014

### **Bad News (Not Just) For In-House Lawyers!**

*vangard Blog*

April 2014

## Speaking Engagements

### **Disciplinary Power of Sports Federations: Possibilities and Limits!**

AIJA Dublin

October 2014

## Books & Book Chapters

- Germany Chapter, *The Littler Mendelson Guide to International Employment and Labor Law*, 4th Edition, co-authors Dr. Thomas Griebe, Dr. Rajko Herrmann, Dr. Matthias Sandmaier, Stephan Settekorn, Jan-Ove Becker, 2015