

Sebastian Chilco

Knowledge Management Counsel

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Focus Areas

Wage and Hour Leaves of Absence and Disability Accommodation Legislative and Regulatory Littler Knowledge Management Workplace Policy Institute

Overview

As a member of Littler's Knowledge Management Department, Sebastian Chilco works closely with the firm's attorneys to effectively and efficiently answer clients' labor and employment law questions. He supports the practice groups' efforts to monitor, analyze and report on legislative, regulatory and caselaw developments.

As part of Littler's Workplace Policy Institute (WPI), Sebastian helps employers understand how nationwide legislative and regulatory developments concerning the minimum wage, tips, overtime, and paid leave impact their workplaces. Additionally, he counsels businesses on California developments, with a focus on local laws in the San Francisco Bay Area.

As co-leader of the firm's paid leaves subgroup, he helps clients and attorneys navigate the always-expanding universe of mandatory job-protected paid leave requirements, along with counseling on voluntary paid leave benefits.

Sebastian is a contributor to Littler GPS[®], provides research and editorial assistance for the firm's online and print materials and assists in the development of client and firm compliance tools.

Prior to joining the firm, Sebastian represented clients in general civil litigation matters. During law school he was an editor of the *New College of California Law Review*.



Recognition

• Named, Readers Choice Awards, Employer Liability Issues, JD Supra, 2020

Education

LL.M., City University London J.D., New College of California School of Law B.A., University of California, Santa Cruz

Bar Admissions

California

Publications & Press

California Expands Paid Sick Leave Uses for Crime Victims and Agricultural Employees, and Changes Unpaid Leave Standards for Victims Littler Insight September 30, 2024

California Eliminates Employers' Ability to Require Employees to Use Vacation Before They Receive State Paid Family Leave Benefits Littler Insight September 30, 2024

Michigan Supreme Court Clarifies Minimum Wage & Tipped Rates and Schedule for 2025 and Future Years

Littler ASAP September 19, 2024

Michigan Supreme Court Voids Existing Minimum (Cash) Wage and Paid Sick Leave Laws and Revives Old Laws Littler Insight August 6, 2024

Rates Up, Dude – Surfing the Wave of U.S. Minimum Wage, Tipped, and Exempt Employee Pay Increases that Will Occur on July 1, 2024 Littler Insight June 17, 2024



Updated California Paid Sick and Safe Leave FAQs Address January 1, 2024 Changes

Littler ASAP December 15, 2023

Temperatures May Decrease, but U.S. Minimum Wage, Tip, and Exempt Employee Pay Will Increase on January 1, 2024 in

Parts of the Country *Littler Insight* November 29, 2023

Governor Signs Amendments to Expand, and Better Align, Paid Sick Leave Requirements Throughout California *Littler Insight*

October 5, 2023

New Edgewater, Colorado Minimum Wage Ordinance Highlights Compliance Challenge

Littler ASAP August 8, 2023

Connecticut Expands Paid Sick and Safe Leave Uses

Littler ASAP June 29, 2023

As Temperatures Rise, So Do Minimum Wage, Tipped, and Exempt Employee Pay Rates Across the United States Littler Insight May 31, 2023

Paid Sick and Safe Leave Blooms in Bloomington, MN with Release of Initial Rules

Littler Insight April 7, 2023

What COVID-19 Leave Is Left? Littler Insight March 7, 2023

Philadelphia Issues Rules on COVID Paid Sick Leave, and Revises "During COVID" Rules for Regular and Healthcare Employee Paid Sick Leave

Littler Insight March 6, 2023

San Francisco Issues Paid Military Leave FAQs Littler Insight February 21, 2023



San Francisco Mandates Paid Military Leave SHRM Online February 8, 2023

St. Paul & Bloomington, Minnesota Amend Their Sick and Safe Time Ordinances *Littler Insight* February 1, 2023

Michigan Appeals Court "Undoes" Lower Court's "Undoing" of What Legislature "Undid" Concerning Minimum Wage, Tip, and Paid Leave Standards Littler ASAP

January 27, 2023

New San Francisco Law Requires Supplemental Compensation During Military Leave

Littler Insight January 27, 2023

New Year, New State Minimum Wages: Inflation Raises The Bar

Law360 Employment Authority January 2, 2023

Colorado (Again) Changes Rules on How Employers Must Compensate Employees Using Paid Leave *Littler ASAP* December 20, 2022

Littler World Cup Matchups Part 2: Short-Term Sick Pay Littler Insight

November 18, 2022

Littler World Cup Matchups Part 1: Paid Vacation and Annual Leave Littler Insight November 17, 2022

After the Ball Drops, Wages Rise: Minimum Wage, Tipped and Exempt Employee Pay Increases on January 1, 2023 Littler Insight November 17, 2022

New California "Designated Person" Standards Could (Further) Complicate Leave Administration

Littler Insight October 3, 2022



California Extends COVID-19 Supplemental Paid Sick Leave Through 2022, Makes Small Amendment and Offers Grants for Smaller Employers Littler ASAP September 30, 2022

Dear Littler: Do we need to do anything different for Monkeypox?

Dear Littler September 22, 2022

Inflation guts Wall Street optimism; worse could be ahead if railroad workers strike Friday

Poynter September 14, 2022

Rules Governing Oregon's New Paid Family and Medical Leave Insurance Program and Equivalent Plan Application

Process Finalized Littler Insight

September 14, 2022

Minimum Wages to Surge With State, Local Laws Tied to Inflation

Bloomberg Law August 30, 2022

Monkeypox: What Does this Mean for Employers?

Littler Insight August 3, 2022

Inflation Disrupts California's Minimum Wage Rate Schedule, Prompts Pay Increases for Non-Exempt and Exempt Employees in 2023, and Impacts Other California Laws Littler ASAP August 3, 2022

Michigan Decision Leaves Employers Uncertain About Minimum Wage, Tips, and Paid Sick Leave SHRM Online

July 22, 2022

Michigan Decision Leaves Employers Uncertain About Current State of Minimum Wage, Tips, and Paid Sick Leave Laws Littler ASAP July 20, 2022



An Enchanting Look at New Mexico's Paid Sick and Safe Leave Final Regulations and Other Guidance

Littler Insight June 27, 2022

San Francisco's Newest (and Permanent) Public Health Emergency Leave Ordinance

Littler Insight June 9, 2022

Inflation Is Sending State Wage Floors Above \$15 An Hour

Law360 Employment Authority June 8, 2022

U.S. Minimum Wage, Tipped, and Exempt Employee Pay Increases Will Heat Up This Summer (And Possibly Other

Seasons)

Littler Insight June 3, 2022

Delaware Joins the Family (Paid Family-Medical Leave, That Is)

Littler Insight May 18, 2022

Amended Maine Law Will Require Vacation Payout When Employment Ends

Littler ASAP April 22, 2022

California Issues New FAQs on COVID-19 Paid Sick Leave

SHRM Online March 18, 2022

Updated California Supplemental Paid Sick Leave FAQs Answer Some Big Questions

Littler ASAP March 11, 2022

Philadelphia's COVID-19 Paid Leave Ordinance for 2022 and 2023

Littler Insight March 10, 2022

Inflation-Related Wage Changes Require Employers to Keep Their CP-Eye on the Prize

Littler ASAP March 2, 2022



California Labor Commissioner Issues 2022 COVID-19 Supplemental Paid Sick Leave Posters and FAQs, But Many Questions Remain Littler Insight February 18, 2022

An Employer's Guide to California's 2022 COVID-19 Paid-Sick-Leave Law

SHRM Online February 15, 2022

California Governor Signs 2022 Supplemental Paid Sick Leave Bill

Littler Insight February 9, 2022

Ring in the New Year with Minimum Wage, Tipped and Exempt Employee Pay Increases Littler Insight November 18, 2021

It's Wild Wild West (Hollywood): Minimum Wage (to the Max), Paid (and Unpaid) Leave . . . and Service Charges Littler Insight

November 18, 2021

Federal Tax Credits Now Available When Certain Employees Use Emergency Paid Leave to Help Others Obtain or Recover from COVID-19 Vaccine Littler ASAP August 3, 2021

Los Angeles Mayor Revises Existing, and Issues New, Order Requiring Paid Sick Leave for Absences Related to COVID-19 Vaccines Littler Insight June 28, 2021

Marin County, California Requires Small Employers to Provide Supplemental Paid Sick Leave

Littler ASAP June 16, 2021

Sonoma County, California Extends and Retroactively Expands Emergency Paid Sick Leave Ordinance

Littler ASAP June 9, 2021



Spring into Summer and Fall Minimum Wage, Tipped, and Exempt Employee Pay Increases Littler Insight

June 7, 2021

Philadelphia Strengthens Workplace Protections for Domestic Violence Victims

SHRM Online May 25, 2021

Los Angeles County Enacts Paid Vaccine Leave Ordinance

Littler ASAP May 19, 2021

Philadelphia Strengthens Workplace Protections for Victims of Domestic Violence Littler ASAP May 14, 2021

Littler Lightbulb: A Dose of Paid Time Off for COVID-19 Vaccinations

Littler Insight April 16, 2021

New Mexico's Healthy Workplaces Act Brings Paid Sick and Safe Time Law to the Land of Enchantment Littler Insight

April 13, 2021

Philadelphia Enacts 2021 Public Health Emergency Leave Ordinance

Littler Insight April 5, 2021

California Enacts (Retroactive) 2021 Emergency Supplemental Paid Sick Leave Law Littler Insight March 22, 2021

Latest COVID-19 Relief Package Provides Tax Credits for Voluntary Paid Sick and Family Leave

Littler ASAP March 18, 2021

Emergency Paid Sick Leave Changes in Sonoma County, San Francisco, and the City of Los Angeles *Littler ASAP* February 12, 2021



Santa Rosa, California Extends and Amends its Emergency Paid Sick Leave Ordinance Littler ASAP

February 4, 2021

California Counties of Los Angeles and Sonoma Vote on Extending, Expanding Supplemental Paid Sick Leave Ordinances Littler ASAP January 28, 2021

Oakland, California Retroactively Extends Emergency Paid Sick Leave Ordinance

Littler ASAP January 20, 2021

San Jose Revises Emergency Paid Sick Leave Law While Other California Localities Take Steps Toward Similar Action Littler Insight January 7, 2021

Will California Employers Ring in the New Year with Emergency Paid Sick Leave Laws?

Littler Insight December 21, 2020

Minimum Wage, Tipped and Exempt Employee Pay in 2021: A Rates-Only Update

Littler Insight November 18, 2020

Employer Compliance Deadline Approaching for New Sacramento County, California Supplemental Paid Sick Leave

Ordinance

Littler Insight October 9, 2020

Philadelphia Pandemic Laws Require Additional Paid Leave for Employees and Gig Workers, Other Pay and Benefits for Healthcare Workers

Littler Insight September 18, 2020

California Expands COVID-19 Supplemental Paid Sick Leave Requirements

Littler Insight September 10, 2020

Washington State Institutes Supplemental Paid Sick Leave Requirement for Food Production Workers

Littler Insight August 28, 2020



New FFCRA FAQs Address Return-to-School Leave Issues Littler ASAP

August 28, 2020

Dear Littler: How Do We Manage Time Off, Scheduling & Accommodation Requests from Employees with Children Whose Education is Affected by COVID-19?

Dear Littler August 26, 2020

Sonoma County, California Enacts Emergency Paid Sick Leave Ordinance

Littler Insight August 20, 2020

Oakland, California Releases Emergency Paid Sick Leave FAQs Littler ASAP July 30, 2020

DOL Issues Return-to-Work Guidance Under the Families First Coronavirus Response Act

SHRM Online July 24, 2020

DOL Issues Return-to-Work Guidance Under the Families First Coronavirus Response Act

Littler ASAP July 21, 2020

California Fireworks: Sacramento, Santa Rosa, and San Mateo County Enact Emergency Paid Sick Leave Ordinances Littler Insight July 9, 2020

New San Francisco Emergency Ordinance Requires Layoff Notices, Reemployment Rights and Reasonable Accommodation for Eligible Workers

Littler Insight July 7, 2020

DOL Provides Guidance on FFCRA Leave Due to Summer Camp Closures

SHRM Online July 1, 2020

DOL Provides Guidance on FFCRA Leave Relating to Summer Camp and Program Closures

Littler ASAP June 29, 2020



Colorado Passes Law Requiring Employers to Provide Three Types of Paid Sick Leave

Littler ASAP June 26, 2020

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (COVID-19 Catch-Up / Midyear Rate Edition)

Littler WPI Report June 9, 2020

D.C. Amends Emergency Paid Leave Amendments

Littler ASAP June 8, 2020

COVID and Contractors - New Leave Laws Impact Worker Classification

Littler Podcast June 3, 2020

Chicago Enacts Additional Amendments to its Paid Sick Leave Ordinance

Littler ASAP May 21, 2020

COVID-19 Supplemental Paid Sick Leave Docks in Long Beach, California

Littler ASAP May 20, 2020

Bay Bridge Series: Oakland Enacts COVID-19 Supplemental Paid Sick Leave Ordinance

Littler Insight May 14, 2020

Supplemental Paid Sick Leave (Immediately) Required in Unincorporated Los Angeles County, California Littler ASAP April 29, 2020

Colorado Expands Coverage and Amount of Leave under Health Emergency Leave with Pay (HELP) Rules *Littler ASAP* April 28, 2020

San Francisco Mayor Signs Public Health Emergency Leave Ordinance and Agency Issues Guidelines Littler ASAP April 19, 2020



California Extends COVID-19 Paid Sick Leave to Essential Food Sector Workers Littler ASAP

April 17, 2020

San Francisco (Again) Passes Public Health Emergency Leave Ordinance, with Changes Littler ASAP

April 15, 2020

Los Angeles, California Adopts Rules to Implement Supplemental Paid Sick Leave Order

Littler ASAP April 13, 2020

Knowing the Way to San Jose's Emergency Paid Sick Leave Ordinance

Littler ASAP April 9, 2020

The L.A. Story of Supplemental Paid Sick Leave

Littler ASAP April 9, 2020

San Francisco Expected to Require Employers with 500 or More Employees to Provide Paid Public Health Emergency

Leave Littler ASAP

April 8, 2020

California Court of Appeal Addresses Whether There are Limits to Vacation Payout Requirement for "Unlimited" Vacation

Policies

Littler Insight April 7, 2020

After Slight Reprieve, DOL Releases Additional Batch of FFCRA Q&As

Littler ASAP April 3, 2020

DOL Releases Regulations Implementing the Families First Coronavirus Response Act

Littler Insight April 2, 2020

DOL Issues Third Batch of Families First Coronavirus Response Act Q&As and Revises Prior Guidance

Littler ASAP March 29, 2020



Second Set of DOL FAQs Provide More Clarity on Upcoming Federal Paid Sick and Family Leave Obligations Littler ASAP

March 27, 2020

Colorado COVID-19 HELP Rules Expand Covered Industries & Uses

Littler ASAP March 27, 2020

DOL Releases Q&A Guidance on Families First Coronavirus Response Act

Littler ASAP March 24, 2020

Senate Approves Paid Sick Leave, Family Medical Leave Expansion; Bill Expected to Become Law Littler ASAP March 18, 2020

Congress Makes Significant Changes to Proposed FMLA and Sick Leave Requirements in COVID-19 Bill *Littler ASAP* March 16, 2020

House Passes COVID-19 Response Legislation Including Numerous Paid Leave, Unemployment Provisions Littler ASAP March 14, 2020

New FAQs Clarify Colorado Emergency Paid Sick Leave Rules Littler ASAP March 13, 2020

Colorado Emergency Rule Requires Up to 4 Paid Sick Leave Days for Employees with Flu-Like Symptoms Who Are Tested for COVID-19 Littler ASAP March 11, 2020

Revised Guidelines & New FAQs for Pittsburgh's Paid Sick Leave Law, Effective Soon

Littler ASAP March 9, 2020

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (February Edition)

Littler WPI Report March 6, 2020

Pittsburgh's Paid-Sick-Leave Law Takes Effect Soon SHRM Online

February 27, 2020

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (January Edition) Littler WPI Report February 4, 2020

Illinois Employers Are Due for a Check-Up: 2020 Paid Sick Leave Updates Littler Insight January 28, 2020

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (December Edition) Littler WPI Report December 31, 2019

Pittsburgh Paid Sick Days Act Will (Finally) Take Effect – Prepare for the Ides of March

Littler Insight December 20, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (November Edition)

Littler WPI Report December 4, 2019

Texas Judge Temporarily Enjoins San Antonio Paid Sick & Safe Leave Ordinance Littler ASAP

November 22, 2019

Minimum Wage, Tipped and Exempt Employee Pay in 2020: A Rates-Only Update Littler Insight November 13, 2019

Duluth, Minnesota Issues Paid Sick and Safe Leave Rules & Revises FAQs

Littler Insight November 11, 2019

Amendments to San Antonio's Paid Sick Leave Ordinance—and Related Developments Affecting the Lone Star State Littler Insight November 1, 2019

Bernalillo County, New Mexico Amends Mandatory PTO Ordinance Before the Ink Dries Littler ASAP October 31, 2019

Westchester County, NY Publishes Paid Safe Leave Guidance as Law Takes Effect Littler ASAP October 31, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (October Edition) Littler WPI Report October 31, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (September Edition) Littler WPI Report October 2, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (August Edition) Littler WPI Report September 11, 2019

Mandatory PTO Trend Continues with Bernalillo County, New Mexico Ordinance

Littler Insight August 27, 2019

Pregnant or trying? Here's how to get the most out of California's new paid family leave law *CalMatters* August 12, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (July Edition) Littler WPI Report August 1, 2019

New Jersey Medical Marijuana Amendments Expand Employment Protections *Littler ASAP* July 29, 2019

Pennsylvania Supreme Court Upholds Pittsburgh's Authority to Enact Paid Sick Leave Ordinance, Revives "Dead" Law Littler ASAP July 18, 2019

Paid Leave 'For Any Reason' Laws Embraced by States, Localities

Bloomberg Law July 12, 2019

Littler Lightbulb: Paid Leave Policies & Practices

Littler Insight July 11, 2019

California Extends Paid Family Leave Benefits to 8 Weeks

SHRM Online July 2, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (June Edition)

Littler WPI Report July 2, 2019

California Extends Paid Family Leave Benefits from 6 to 8 Weeks

Littler ASAP July 1, 2019

City, County Minimum Wage Increases Kicking in July 1

Bloomberg Law Daily Labor Report July 1, 2019

Maine Earned Leave Act: Maine Really is the Vacation State

Littler Insight June 12, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (May Edition) Littler WPI Report June 4, 2019

Westchester County, NY Enacts Standalone Paid "Safe" Time Ordinance

Littler ASAP May 10, 2019

Paid Sick Leave: Deconstructing the Patchwork to Develop a Way Forward Littler WPI Report

May 6, 2019



The Battle over the Minneapolis Sick and Safe Time Ordinance Continues: Court Holds the Law Applies to Employers Outside City Limits Littler Insight

May 6, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (April Edition)

Littler WPI Report May 2, 2019

Westchester County, NY Publishes Paid Sick Leave Notice and FAQs, As New Law Takes Effect Littler ASAP April 12, 2019

New Mexico Increases Minimum Wage and Creates Uncertainty in Tip Pooling Littler ASAP April 3, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (March Edition)

Littler WPI Report April 1, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (February Edition) Littler WPI Report

. February 28, 2019

Michigan Employers Can Refuse to Hire Medical Marijuana Users

Littler ASAP February 22, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (January Edition) Littler WPI Report

January 31, 2019

Time to Reset Your Anti-Harassment Training Schedule for Supervisory Employees in California

Littler ASAP January 17, 2019

WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (December Edition)

Littler WPI Report December 31, 2018

New Year's Resolution: Developing a Universal Paid Sick & Safe Time Policy Littler Insight December 28, 2018

End-of-Year Washington State (and Local) Paid Sick and Safe Time Issues Littler ASAP December 20, 2018

Michigan Governor Signs Amended Paid Sick Leave and Minimum Wage Laws Littler ASAP December 20, 2018

WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (November Edition) Littler WPI Report November 30, 2018

Minimum Wage, Tipped and Exempt Employee Pay in 2019: A Rates-Only Update

Littler Insight November 19, 2018

New Jersey Publishes Mandatory Paid Sick Leave Notice in 12 New Languages

Littler ASAP November 1, 2018

Holiday Workers Get Paid Sick Leave, Just in Time for Flu Season

Bloomberg Law November 1, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (October Edition)

Littler WPI Report October 31, 2018

New Jersey Releases FAQ on Paid Sick and Safe Time Law

Littler ASAP October 26, 2018

Paid Sick Leave Changes in New York City and Westchester County Impact Empire State Employers

Littler Insight October 25, 2018

Managing Seasonal Employee Paid Sick and Safe Time

Littler ASAP October 24, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (September Edition)

Littler WPI Report October 3, 2018

From Ballots to Bills: Michigan Adopts Paid Sick and Safe Time Law and Raises the Minimum Wage

Littler Insight September 11, 2018

Littler's WPI Labor Day Report 2018

Littler WPI Report August 30, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (August Edition)

Littler WPI Report August 31, 2018

Texas Two-Step: San Antonio Joins Austin in Mandating Paid Sick and Safe Leave; Then Court Enjoins Austin Law from Taking Effect During Appeal Littler Insight

August 21, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (July Edition)

Littler WPI Report July 31, 2018

Reconciling State, Local Sick Leave Laws Increasingly Complex *Bloomberg Law* July 6, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (June Edition)

Littler WPI Report June 29, 2018

Revised Seattle Paid Sick & Safe Time Rules Give Employers Limited Time to Comply

Littler Insight June 26, 2018

Triplets? Duluth Joins Twin Cities in Enacting Paid Sick and Safe Time Law

Littler Insight June 7, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (May Edition)

Littler WPI Report May 31, 2018

Rhode (Island) Rage: New Paid Sick and Safe Rules May Frustrate Employers

Littler Insight May 21, 2018

San Francisco Revises Paid Sick Leave Ordinance Rules

Littler Insight May 15, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)

Littler WPI Report April 30, 2018

New Jersey Governor to Sign Statewide Paid Sick and Safe Leave Bill

Littler Insight April 27, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)

Littler WPI Report March 30, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition) Littler WPI Report

March 1, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)

Littler WPI Report January 31, 2018

WPI Wage Watch: Minimum Wage and Overtime Updates (December Edition)

Littler WPI Report December 29, 2017

Prince George's County, Maryland Enacts Paid "Safe" Time Law

Littler Insight December 19, 2017

Exempt Employee Pay Minimums Will Increase in 2018 in Various States

Littler Insight December 11, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (November Edition)

Littler WPI Report November 30, 2017

New York City Expands Types of Leave Covered by Paid Sick Leave Law Littler ASAP

November 8, 2017

The Minimum Wage in 2018: A Rates-Only Update

Littler Insight November 8, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (October Edition)

Littler WPI Report October 31, 2017

On the Rhode Again: Paid Sick Leave Drought Ends with New Rhode Island Law Littler Insight October 2, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (September Edition) Littler WPI Report September 29, 2017

California Countdown: Which Labor & Employment Bills Will the Governor Sign? Littler ASAP September 20, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (August Edition)

Littler WPI Report August 30, 2017



Emeryville, California Adopts Rules Implementing Its Minimum Wage, Paid Sick Leave, and Hospitality Service Charge Ordinance

Littler ASAP August 11, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (July Edition)

Littler WPI Report July 31, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (June Edition)

Littler WPI Report June 30, 2017

Golden State Worriers: California Labor & Employment Bills to Watch *Littler ASAP*

June 12, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (May Edition)

Littler WPI Report May 31, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)

Littler WPI Report April 28, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)

Littler WPI Report March 30, 2017

City of Los Angeles Updates Paid Sick Leave Rules and FAQs *Littler ASAP* March 27, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition)

Littler WPI Report February 28, 2017

Local and State Developments Impact San Francisco Paid Parental Leave Obligations

Littler Insight February 13, 2017



WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)

Littler WPI Report January 31, 2017

Why Learning How to Count to 26 Just Became Important: Recent Changes to California and Local Minimum Wage Laws Littler ASAP January 5, 2017

Federal Overtime Rule Injunction Calls for State-Level Attention

Littler Insight December 20, 2016

2017 Labor & Employment Laws: New Year, New Government, New Challenges

Littler Insight December 5, 2016

The Minimum Wage in 2017: A Coast-to-Coast Compliance Challenge

Littler Insight November 18, 2016

Minneapolis Amends Recently Enacted Paid Sick Leave Law

Littler ASAP October 4, 2016

San Francisco Amends Paid Parental Leave Law to Adapt to State Law Changes and to Clarify Requirements

Littler Insight September 21, 2016

Berkeley Enacts California's Newest Local Paid Sick Leave Law

Littler Insight September 6, 2016

San Diego Sick Leave Amendments: Cure for or Cause of Employer Ills?

Littler ASAP August 16, 2016

Voters Approve Paid Sick Leave Changes in San Diego and San Francisco

Littler Insight June 14, 2016

Bonding by the Bay: San Francisco Mandates Paid Parental Leave

Littler Insight April 21, 2016

California Raises its Minimum Wage and Expands Paid Sick Leave

Littler Insight April 4, 2016

Wading through the Changing Tide of Paid Sick Leave Laws in Washington State

Littler Insight February 29, 2016

Annual Report on EEOC Developments – Fiscal Year 2015

Littler Report January 12, 2016

Final Regulations Clarify Some Provisions of the Oregon Sick Leave Law

Littler Insight December 28, 2015

Minimum Wages, Maximum Challenges in 2016 (2017, 2018...)

Littler Insight December 11, 2015

Ushering in a New Year of Labor and Employment Legislation

Littler Insight December 3, 2015

Preemption Law Results Show Different Approaches States Take with Local Sick Leave Measures

Littler ASAP July 22, 2015

Annual Report on EEOC Developments - Fiscal Year 2014

Littler Report January 5, 2015

West Virginia DOL Withdraws Proposed Emergency Wage and Hour Regulations

Littler Insight December 29, 2014



New Year, New Laws: Compliance Challenges U.S. Employers Face in 2015 Littler Insight December 11, 2014

The Future of the Minimum Wage – 2015 and Beyond

Today's General Counsel November 18, 2014

The Future of the Minimum Wage – 2015 and Beyond

Littler Insight November 13, 2014

Are the Kids Alright? Summer Employment & Child Labor Laws

Littler Insight May 28, 2014

Annual Report on EEOC Developments - Fiscal Year 2013

Littler Report January 22, 2014

Final Regulations Clarify and Expand Portland Sick Leave Law Requirements

Littler Insight November 20, 2013

State Minimum Wages in 2014

Littler ASAP October 23, 2013

Paid Sick Leave Ordinance Adopted in Jersey City, New Jersey Littler Insight October 22, 2013

Decision Shines Light on How Not to Investigate Employees Online

Littler ASAP August 23, 2013

Annual Report on EEOC Developments – Fiscal Year 2012

Littler Report January 8, 2013



Cast Your Vote for Compliance: Issues to Consider Regarding Voting Leave Requirements Littler Insight October 11, 2012

iTunes In, Log On, Dropbox: Practical Considerations for Social Media Checks

Littler ASAP July 17, 2012