

Sashmarie Z. Rivera-Lopez

Counsel

221 Ponce de León Ave.
15th Floor
San Juan 00917-3128 Puerto Rico
main: (787) 765-4646
direct: (787) 765-4646
fax: (787) 765-4611
srivera@littler.com



Focus Areas

Discrimination and Harassment
Hiring, Performance Management and Termination
Leaves of Absence and Disability Accommodation
Legislative and Regulatory
Policies, Procedures and Handbooks

Overview

Sashmarie Zuhey Rivera-López has successfully litigated labor and employment matters in both state and federal courts as well as administrative agencies. Her experience practicing before courts and administrative agencies, including the Puerto Rico Anti-Discrimination Unit, the Equal Employment Opportunity Commission and the Fair Labor Standards Bureau, has provided Sashmarie with the ability to wisely advise her clients in making business decisions. She defends employers against claims of wrongful dismissal, discrimination, harassment, retaliation and other employment-related issues. Sashmarie routinely counsels clients on requests for reasonable accommodations, drug-testing policies, employment contracts, internal investigations, disciplinary processes, and compliance.

Prior to joining Littler, Sashmarie served as public policy analyst at the Department of Health of Puerto Rico. During law school, Sashmarie served as project manager for the Pro Bono Program in labor law matters. Through her work at the law school's legal aid clinic and at the Pro Bono Program she gained litigation experience and successfully counseled employers on labor law matters.

Education

J.D., University of Puerto Rico School of Law, 2016, *magna cum laude*
B.S.W., University of Puerto Rico, 2013, *magna cum laude*

Bar Admissions

Puerto Rico

Courts

U.S. Court of Appeals, 1st Circuit

Supreme Court of Puerto Rico

U.S. District Court, District of Puerto Rico

Languages

Spanish

English

Publications & Press

Puerto Rico Supreme Court Clarifies Employment Claims Inheritance Rights

Littler ASAP

July 3, 2024

Got the Green Light: New Puerto Rico Law Expands Employment Protections for Registered and Licensed Medical Cannabis Patients

Littler ASAP

July 30, 2021

Puerto Rico Governor Issues Executive Order Relaxing COVID-19 Restrictions

Littler ASAP

June 4, 2021

Littler Global Guide - Puerto Rico - Q3 2020

Littler Global Guide Quarterly

October 22, 2020

Littler Global Guide - Puerto Rico - Q2 2020

Littler Global Guide Quarterly

July 23, 2020

Puerto Rico SIF Extends Payroll Info Deadline, Adds Telecommuting Classifications

Workcomp Central

July 10, 2020

Puerto Rico State Insurance Corporation Issues 2020-2021 Risk Classification Manual with Important Modifications

Littler ASAP

July 6, 2020

Employers in Puerto Rico: Don't forget to renew your Workers' Compensation Insurance Policy

Littler ASAP

June 22, 2020

Puerto Rico Enacts Law Designating COVID-19 as a Work-Related Condition for Workers' Compensation Purposes

Littler ASAP

June 4, 2020

Key Takeaways from Puerto Rico's Latest COVID-19-Related Executive Order

Littler ASAP

April 13, 2020

Puerto Rico Extends Lockdown and Curfew, Imposes Additional Restrictions

Littler ASAP

April 1, 2020

Deck the Halls and Pack the Malls: 10 Issues for Seasonal Employee Hiring

Littler Insight

November 12, 2019

Littler Global Guide - Puerto Rico - Q2 2019

Littler Global Guide Quarterly

July 17, 2019

Guidelines on the Interpretation of Puerto Rico's Employment Legislation, Chapters 6 and 8

Littler Insight

June 21, 2019

Guidelines on the Interpretation of Puerto Rico's Employment Legislation, Chapters 4, 5 and 7

Littler Insight

June 11, 2019

Hurricane Maria's Aftermath: Highlights of Available Government Assistance for Puerto Rico Residents

Littler Insight

October 12, 2017

Speaking Engagements

2024 Puerto Rico Regional Employer Conference

San Juan, PR

November 15, 2024

¿Es considerado el COVID-19 una enfermedad laboral en cada jurisdicción?

October 28, 2020

El ABC del poder disciplinario aplicado a trabajadores remotos

August 27, 2020

2019 Puerto Rico Conference

San Juan, PR

April 12, 2019

Books & Book Chapters

- *Strategic Plan for Tobacco Control in Puerto Rico*, Department of Health of Puerto Rico, November 2015