

## Sara A. Zimmerman

Associate

18565 Jamboree Road  
Suite 800  
Irvine, CA 92612  
main: (949) 705-3000  
direct: (949) 705-3076  
fax: (949) 724-1201  
szimmerman@littler.com



---

### Focus Areas

Discrimination and Harassment  
Hiring, Performance Management and Termination  
Litigation and Trials  
Wage and Hour

### Overview

Sara A. Zimmerman has extensive experience handling all aspects of single plaintiff litigation, from the demand letter phase through trial preparation, as well as experience meeting real-time, unanticipated needs during trial. Her primary focus is defending against claims of wrongful termination, retaliation and discrimination, with additional experience in individual and representative wage and hour matters. Sara also has a background in handling all aspects of the EEOC and CRD (formerly DFEH) charges, has appeared in front of the Labor Commissioner, and regularly attends mediations.

Sara has always worked on the management side of the equation and prides herself on having a strong defense background. Prior to joining Littler, Sara was employed at another national labor and employment defense firm where she gained experience representing and defending a variety of clients, from family owned restaurants to Fortune 500 companies.

### Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Recipient, CALI award for highest class grade in Employment Law, Torts I, Civil Procedure I, Property II, Professional Responsibility, *Champan University*
- Winner, Best Brief, *Charleston Moot Court Competition*, 2014

## Education

J.D., Chapman University Dale E. Fowler School of Law, 2014, *cum laude*

B.A., Loyola Marymount University, 2011, *cum laude*

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

## Publications & Press

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

## Speaking Engagements

**Maintaining Repeated Requests for Leave**

Client Webinar

March 31, 2020