

Santiago Martinez

Partner

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Overview

Santiago Martinez practice focuses on representing clients in labor audits, labor and employment consulting, litigation, collective bargaining and mergers and acquisitions. He is the chair of Godoy Córdoba's labor audit practice and is a member of the firm's attorney training and development team. His clients include national and multinational companies in the oil and gas industry, among others.

Santiago is a professor of labor relations in the undergraduate and extensive education programs at the Universidad de los Andes and Pontificia Universidad Javeriana. His articles have been published by various professional and human resources organizations including Asociación de Gestión Humana (ACRIP) and LEGIS. He presents seminars on a variety of labor and employment law topics, such as:

- Third party agreements
- Oil and gas labor and employment law practices
- Prevention of workplace harassment
- Assertive management of labor misconduct
- Executive compensation
- Social security
- Employee work and rest periods

Prior to joining Godoy Córdoba, Santiago was an attorney at another law firm in Colombia.

Recognition

- Named, Labour and Employment, *Chambers Latin America*, 2025
- Named, Recommended Lawyer, *Legal 500*, 2013-2015
- Named, Associate to Watch, 2015, *Chambers Latin America*
- LACCA Approved, Labour, *Latin America Corporate Counsel Association*, 2020-2021

Education

Advanced Law Degree, Pontificia Universidad Javeriana, Colombia, 2012

Law Degree, Pontificia Universidad Javeriana, Colombia, 2010

Bar Admissions

Colombia

Languages

Spanish

English

Publications & Press

Littler Recognized in 2025 Chambers Latin America Guide

Littler Press Release

August 22, 2024

Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain

Littler Press Release

November 16, 2023

Littler Ranked in Chambers Latin America Guide 2023

Littler Press Release

August 26, 2022

Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists

Littler Press Release

December 6, 2021

Guiding the Return to Office

Latin Lawyer

October 4, 2021

Littler Attorneys in Four Countries Named to 2021 Best Lawyers™ List

Littler Press Release

November 20, 2020

Littler Ranks in The Legal 500 Latin America 2017 and Chambers and Partners Latin America 2018 Guides

Littler Press Release

September 22, 2017

Littler Global Guide - Colombia - Q2 2017

Littler Global Guide Quarterly

July 11, 2017

Speaking Engagements

Teletrabajo y regreso a la nueva normalidad: Estrategias para la prevención de riesgos

April 20, 2021

Reestructuración de costos basado en la terminación de contratos de trabajo / Planes de retiro

May 28, 2020

5ta Conferencia Anual en Colombia

Bogotá

September 6, 2019

V Conferencia Anual en Perú

Hilton Lima Miraflores Avenida La Paz 1099 Lima 18, Perú

September 5, 2019

4a Conferencia Anual en Colombia

Bogotá

September 26, 2018

Tercera Conferencia Anual en Colombia

Bogotá

November 10, 2017

Third Annual Conference in Colombia

Bogotá

November 10, 2017

Latin America Conference

Miami, FL

October 28, 2016

Segunda Conferencia Anual en Colombia

Bogotá

October 19, 2016

Second Annual Colombia Conference

Bogotá

October 19, 2016

Littler Global Peru Conference

Hotel Country Club Calle Los Eucaliptos 590 San Isidro Lima 27, Peru

September 23, 2015

Littler Global Colombia Conference

Bogotá

September 10, 2015

Key Factors of the Labor Legislation in Colombia

Boleita, Caracas

July 15, 2015