

## Ronald A. Peters

Senior Counsel

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## Focus Areas

Class Action  
Wage and Hour  
Discrimination and Harassment  
Workers' Compensation  
Occupational Safety and Health

## Overview

Ronald A. Peters counsels clients on a wide variety of matters in all areas of labor and employment law and has particular experience with:

- Employment and disability discrimination
- Wage and hour
- Workers' compensation
- Wrongful termination
- Equal employment opportunity matters
- Employee benefits
- Labor relations concerns
- Leaves of absence
- Disability accommodation
- Employee privacy
- Workplace safety issues

He provides employers with a full range of counsel and legal representation, from compliance counseling and consulting on individual disciplinary decisions, to representation in state and federal courts and before the following agencies:

- The Equal Employment Opportunity Commission

- The Department of Fair Employment and Housing
- The Worker's Compensation Appeals Board
- The Occupational Safety and Health Appeals Board
- The Division of Labor Standards Enforcement
- The Department of Labor
- The National Labor Relations Board
- The Department of Insurance

His practice also includes arbitration and mediation, administrative appeals, and class action litigation with an emphasis on wage and hour, background checks and privacy claims. His clients span a wide variety of industries that includes telecommunications, manufacturing, retail and finance.

Ronald has lectured extensively in many areas of labor and employment law, most notably on the subject of the interrelationship between workers' compensation laws and the Americans with Disabilities Act and parallel state laws governing treatment by employers of persons with disabilities. He also has been a featured speaker for seminars sponsored by educational communities and for business and human resources organizations.

Ronald previously was the hiring shareholder at Littler's San Jose office. Before being recruited by Littler, he was an associate general counsel for the nation's largest investor-owned public utility.

While in law school, Ronald was vice president of the Environmental Law Society and a member of the *Law Review/Computer and High Technology Law Journal*.

## Professional and Community Affiliations

- Member, Workers' Compensation / Labor and Employment Sections, State Bar of California
- Member, Bar Association of San Francisco
- Member, Workers' Compensation Committee, Section of Labor and Employment Law, American Bar Association
- Member, Section on Labor and Employment Law, American Bar Association
- Member, Washington Bar Association

## Recognition

- Winner, Client Counseling Competition, *Moot Court*

## Education

J.D., Santa Clara University School of Law, 1993

B.A., University of Oregon, 1985

## Bar Admissions

California

Washington

## Publications & Press

### **New Cal/OSHA Housekeeper Injury Prevention Rules Now in Effect**

*Littler ASAP*

August 7, 2018

### **Who's There? What to Do When the Government Is Knocking on Your Door - An Employer's Guide to Handling Government Visits and Information Requests**

*Littler Report*

April 23, 2007

### **Veto Keeps Permanent Disability Dilemma at Bay**

*Los Angeles Daily Journal*

October 25, 2006

### **Ron Peters Recommends Steps to Handle Workers Compensation**

*Santa Cruz Sentinel*

June 22, 2006

### **California Employers Finally Have the Right to Control Medical Treatments in Workers' Compensation Cases**

*Littler Insight*

November 10, 2004

### **Governor Schwarzenegger Signs Workers' Compensation Reform Bill**

*Littler Insight*

May 1, 2004

## Speaking Engagements

### **2018 Bay Area Breakfast Briefing Series**

San Francisco, CA

January 31, 2018

### **2018 Bay Area Breakfast Briefing Series**

San Francisco, CA

January 10, 2018

**2017 Bay Area Breakfast Briefing - San Jose**

San Jose, CA

February 2, 2017

**Disability Discrimination and Reasonable Accommodation in Real Life: An Interactive Program**

San Francisco, CA

June 24, 2014

**Disability Discrimination and Reasonable Accommodation in Real Life: An Interactive Program**

San Jose, CA

June 19, 2014

**New Employment and Labor Laws for 2014 and 2015**

San Jose, CA

February 5, 2014

**The 2010 Public School Employer**

San Jose, CA

October 29, 2010

**Ronald Peters speaks at the Advances Workers' Compensation in California Seminar**

Los Angeles, CA

March 7, 2006

**Basic Workers' Compensation in California Seminar**

Stockton, CA

February 16, 2006

**Littler Panel speaks at Wrongful Discharge in California Seminar**

Los Angeles, CA

January 25, 2006