

# **Robert Stepien**

Partner

Mosiężnicza 3

Kraków 31-547 Poland main: +48 665 250 666 direct: +48 665 250 666

rstepien@littler.com



### **Focus Areas**

Labor Management Relations
Business Restructuring and M&A
Discrimination and Harassment
Employee Benefits
Contractors, Staffing and Contingent Workers

#### **Overview**

Robert Stepien has nearly 10 years of experience advising employers in the area of HR law. He advises clients on the hiring and dismissing of employees (individual and group), hiring temporary employees and outsourcing services, shaping relations with trade unions, and implementing and resolving collective labor agreements, in addition to other areas of labor law. He conducts training and workshops in the field of HR law. Clients appreciate his responsiveness and business-oriented approach. Robert is pursuing a doctorate in Faculty of Law and Administration at the University of Warsaw.

#### **Education**

Faculty of Law and Administration, University of Warsaw, 2012

### **Bar Admissions**

Poland

## Languages

Polish

English



## **Publications & Press**

Littler Global Guide - Poland - Q2 2022
Littler Global Guide Quarterly
July 18, 2022

**Littler Global Guide - Poland - Q1 2022** *Littler Global Guide Quarterly*April 18, 2022

Ban on trading on Sundays. A large fine for inaccuracies in the records

Gazeta Prawna (English version)

August 26, 2021

Littler Global Guide - Poland - Q2 2021 Littler Global Guide Quarterly July 19, 2021

Coworking as a gateway to COVID restrictions? Restaurateurs are starting to rent their spaces Interia Biznes

January 22, 2021

Challenges of remote work: co-working, occupational health and safety and lump sums Gazeta Prawna
September 24, 2020

Littler Expands to Poland with 20-Lawyer Firm Paruch Chrusciel Schiffter Joining its Global Platform
Littler Press Release
June 1, 2020

# **Books & Book Chapters**

Labor Code 2020, Dziennik Gazeta Prawna, Co-authors: Sławomir Paruch, Agnieszka Nicińska