

## Robert Rojas

Shareholder

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## Overview

Robert Rojas advises and represents employers in all areas of employment law, with a focus on defending lawsuits brought under state and federal law, including claims involving discrimination, harassment and retaliation. Robert also counsels employers on workplace issues and has conducted policy reviews, drafted handbooks and conducted workplace investigations.

During law school, Robert served as research editor on the *Washburn Law Journal*, was a member of the Moot Court Council, and interned for the Hon. Carlos Murguia in the U.S. District Court for the District of Kansas.

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2025
- Recipient, John F. Kuether Memorial Faculty Award for Best Note, *Washburn University School of Law*, Spring 2012
- Recipient, John D. Ensley Memorial Writing Award for Top Memo, *Washburn University School of Law*, Spring 2011

## Education

J.D., Washburn University School of Law, 2012, *cum laude*

B.A., University of Nevada, Reno, 2007

## Bar Admissions

Missouri

Kansas

## Courts

U.S. District Court, District of Kansas

U.S. District Court, Western District of Missouri

## Publications & Press

### **Pandemic puts employment laws in regular flux, drives bump in lawsuits**

*Kansas City Business Journal*

December 23, 2021

### **Littler Announces New Shareholders and Principals Elevating 26 Attorneys**

*Littler Press Release*

January 4, 2021

### **Littler Continues to Expand in Kansas City**

*Littler Press Release*

November 16, 2016

### **Top 5 FLSA/Wage and Hour Pitfalls Affecting Dentists**

*Missouri Dental Association Focus*

January 2015

### **The NLRB's Difficult Journey Down the Information Super Highway: A New Framework for Protecting Social Networking Activities Under the NLRA**

*Washburn Law Journal*

Summer 2012

## Speaking Engagements

### **2024 Kansas City Regional Employer Conference**

Kansas City, MO

October 8, 2024

### **Legal and Legislative Update: What We Know, What We Anticipate, and What We Can Do**

NACS HR Forum, Savannah, GA

March 2023

### **2022 Kansas City Regional Employer Conference**

Kansas City, MO

July 28, 2022

**President Biden's First 100 Days in Office**

May 6, 2021

**Books & Book Chapters**

- Race, Religion, and National Origin Discrimination, *Practising Law Institute, Employment Law Yearbook 2016*, Co-author