

## **Richard Gabriel Ruiz Fernández**

Associate

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### **Focus Areas**

Litigation and Trials  
Employee Benefits  
Labor Management Relations

### **Overview**

Richard Gabriel Ruiz Fernández provides advice to employers in matters of labor law with emphasis on the attention of labor disputes.

His experience includes the preparation of legal opinions, participation as a speaker at conferences and refresher talks on labor issues addressed to the employer sector, as well as representing clients in trials and mediations and attending administrative procedures. His background also includes the negotiation of collective agreements with unions and matters related to labor relations.

### **Professional and Community Affiliations**

- Member, Colegio de Abogados del Estado Carabobo, Venezuela

### **Education**

J.D., University of Carabobo, Venezuela, 2017

## Bar Admissions

Venezuela

## Languages

Spanish

## Publications & Press

### **Littler Global Guide - Venezuela - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022

### **Littler Global Guide - Venezuela - Q2 2021**

*Littler Global Guide Quarterly*

July 19, 2021

## Speaking Engagements

### **Parámetros de evaluación del desempeño laboral bajo las nuevas formas de trabajo post pandemia**

September 6, 2022

### **¿Es considerado el COVID-19 una enfermedad laboral en cada jurisdicción?**

October 28, 2020

### **Seminario Perspectivas Laborales 2019**

Caracas

March 2019