

Rebecca Goldstein

Of Counsel

900 Third Avenue
New York, NY 10022
main: (212) 583-9600
direct: (212) 497-6854
fax: (212) 832-2719
rgoldstein@littler.com



Focus Areas

Discrimination and Harassment
Whistleblowing, Compliance and Investigations
Arbitration
Hiring, Performance Management and Termination
Policies, Procedures and Handbooks
Workplace Violence Prevention and Crisis Response
Leaves of Absence and Disability Accommodation

Overview

Rebecca Goldstein represents employers in state and federal courts as well as administrative proceedings in a broad range of employment matters, including retaliation, discrimination, harassment, wrongful termination, and breach of contract. She has experience representing and counseling employers across various industries, and has handled complex e-discovery obligations and negotiated favorable settlements for clients.

Rebecca counsels clients on a variety of employment topics, with particular emphasis on compliance with federal and state employment laws, preventing workplace violence, and leaves of absence and accommodations. Rebecca also prepares and advises on employment contracts and separation agreements.

Rebecca has counseled clients and litigated Title II and III of the Americans with Disabilities Act (ADA) claims, and has represented employers in matters involving claims of whistleblower retaliation. Additionally, Rebecca has conducted complex internal investigations for clients in various industries. She has also assisted in preparing personnel policies, procedures, and handbooks.

Professional and Community Affiliations

- Member, American Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2025
- Order of the Coif

Education

J.D., Benjamin N. Cardozo School of Law, 2015, *magna cum laude*

B.A., University of Michigan, 2012

Bar Admissions

New York

New Jersey

Courts

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

U.S. District Court, District of New Jersey

Publications & Press

New York's Retail Worker Safety Act: What retailers need to know

Chain Store Age

September 30, 2024

New York, California Take Lead to Shape Workplace Violence Laws

Bloomberg Law

September 11, 2024

New York Enacts Law Requiring Retail Employers to Implement Workplace Violence Prevention Training and Policies and Provide Panic Buttons

Littler ASAP

September 10, 2024

Considerations For Employers In Taking Steps To Prevent Workplace Violence

Corporate Board Member

June 13, 2024

New York Becomes First State to Mandate Paid Prenatal Leave

SHRM Online

May 3, 2024

New York Becomes the First State to Mandate Paid Prenatal Leave and Sets COVID-19 Paid Sick Leave Sunset Date

Littler ASAP

April 25, 2024

New York Amends Workplace Violence Prevention Law to Extend Coverage to Public Schools

Littler ASAP

February 5, 2024

New York City Council Passes Bill that Would Create a Private Right of Action under the Earned Safe and Sick Time Act

Littler ASAP

January 8, 2024

How Employers Can Help Prevent Workplace Violence

PLI Chronicle

May 1, 2023

Employer considerations for navigating evolving gun laws

Reuters Westlaw

September 9, 2022

Employer Considerations for Navigating Evolving Gun Laws

Littler Insight

July 27, 2022

New York Seeks to Add Protections for Discrimination and Retaliation Based on Immigration Status

Littler ASAP

July 18, 2019

Speaking Engagements

2024 Tri-State Regional Employer Conference

New York, NY

September 19, 2024

When Every Day is "Blursday" - Wage and Hour Compliance for a Remote Workforce

New York, NY

October 7, 2021