

Rachel Tirhi

Littler CaseSmart Counsel

direct: (816) 788-7091

rtirhi@littler.com



Focus Areas

Littler CaseSmart

Overview

As a member of the Littler CaseSmart – Charges™ team and based in Texas, Rachel Tirhi is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Previously, she served as the vice president of operations and compliance at a boutique human resources consulting firm in Dallas/Fort Worth. Her practice focused on human resources legal solutions, best practices, and compliance. During law school, she was a member of the school's arbitration team and a graduate research assistant, performing research in all areas of HR law. Prior to law school, Rachel worked for more than 10 years as a human resources professional.

Rachel is a certified mediator and received a Graduate Certificate in Dispute Resolution from Southern Methodist University.

Professional and Community Affiliations

- Board of Trust, Vice Chair, Fort Worth Christian School, 2017-present
- Chair, Women Attorneys Section, Tarrant County Bar Association, 2016-17
- Treasurer, Women Attorneys Section, Tarrant County Bar Association, 2014-2016
- Secretary, Fort Worth Friends Who Tri, 2014-2017

Education

J.D., Texas A&M University School of Law, 2011

M.S., Amberton University, 2003

B.A., Harding University, 1995

Bar Admissions

Texas

Missouri

Courts

U.S. Supreme Court

Speaking Engagements

Effective and Compliant Performance Management Practices

Mid-Cities HR Association Legal Roundup

July 8, 2020

Wage & Hour Briefing

Mid-Cities HR Association Legal Roundup

July 10, 2019

The Five Most Important Things I Have Learned by Jumping from Being an HR Professional to Becoming an HR Lawyer That Will Help HR Professionals in 2018

Mid-Cities HR Association Legal Roundup

July 2018