

Philip Cameron

Partner

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Focus Areas

Employee Benefits
Litigation and Trials
Whistleblowing, Compliance and Investigations
Construction
Financial Services
Retail
Transportation

Overview

Philip Cameron has a wealth of experience across all areas of employment law, with a focus on complex and high value litigation in the employment tribunal, High Court and appellate courts. He has regularly advised on restraint of trade issues including restrictive covenants, breach of confidentiality and team moves. Philip has also handled trade union disputes including recognition issues and injunctions to prevent industrial action. High value discrimination and whistleblowing claims have formed the core of his tribunal practice.

He has a wide and varied experience in non-contentious issues where his in-house HR experience is invaluable. Such issues include managing redundancies, TUPE, disciplinary and grievance issues, managing sickness, drafting employment contracts, bonus communications, and policies and procedures.

Philip has been recognised as a key lawyer in the Legal 500 (2022) and clients in the 2024 guide regard him as "an absolutely victorious litigator with the great GQ|Littler team supporting him."

He continues to be ranked a leading practitioner for his industrial relations knowledge by Chambers and Partners (2024), the guide notes: 'Philip Cameron has broad experience in employment law and is recognised for his work on industrial relations issues. He is particularly well regarded for his authoritative advice on matters relating to trade union

recognition.' Clients say "Philip is a very approachable and experienced practitioner" who "totally understands where clients are at and how to help them move forward productively."

Philip previously worked for leading global firm CMS Cameron McKenna. He undertook two secondments whilst there, at Royal Mail and at Goldman Sachs. He has also spent three years acting for a former client as in-house employment counsel and head of HR.

Professional and Community Affiliations

- Member, Employment Lawyers Association (ELA)

Recognition

- Ranked, *Chambers & Partners*, 2021-2024
- Named, Recommended Lawyer, *Legal 500*, 2020-2022

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

Littler Attorneys in Four European Countries Recognized in the 2025 Editions of Best Lawyers™

Littler Press Release

June 21, 2024

Firing and Rehiring in the UK: A New Code

Littler Insight

May 2, 2024

New Decision from the Supreme Court of the United Kingdom Has Significant Implications for Trade Union Law

Littler Insight

April 22, 2024

UK Trade Union Round-up: Union Powers Take a Hit as 2023 Comes to a Close

Littler Insight

December 14, 2023

UK: Trade Union Round-up – the Government Strikes Back (or does it?)

Littler Insight

September 5, 2023

Littler Global Guide - United Kingdom - Q3 2022

Littler Global Guide Quarterly

October 25, 2022

Number of planned redundancies in UK falls by 21% in last quarter

Personnel Today

July 22, 2022

Businesses planning fewer redundancies but employees still fearful, figures reveal

People Management

July 20, 2022

UK trials four-day week

Littler ASAP

July 5, 2022

Employment tribunal: use of word 'bald' can amount to sex-based harassment

Personnel Today

May 13, 2022

Littler Global Guide - United Kingdom - Q4 2021

Littler Global Guide Quarterly

January 19, 2022

How should employers deal with the holiday conundrum?

Personnel Today

April 1, 2021

Keep Calm and Carry On: Covering Striking Workers in the UK

Littler Insight

November 7, 2019

UK: Financial Services Employee Fairly Dismissed for Lacking Credibility as a Witness

Littler Insight

June 24, 2019

Fighting An Age Old Problem in the UK – Acas Issues Guidance Concerning Discrimination Against Elderly Employees

Littler Insight

April 1, 2019