

## Pamela J. Ferrell

Littler CaseSmart Counsel

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## Focus Areas

Littler CaseSmart

## Overview

As a member of the Littler CaseSmart – Charges™ team and based in West Virginia, Pamela J. Ferrell is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Prior to joining Littler, Pam was a partner at a mid-sized firm where she practiced labor and employment law and litigation. She helped employers develop workplace policies and practices that are compliant with state and federal law. Pam defended employers against claims of employment discrimination, workers' compensation discrimination, wrongful discharge, and wage and hour claims, among others. Pam also trained employers on compliance with applicable laws, and conducted training sessions on behalf of employers regarding compliance with pertinent policies.

## Professional and Community Affiliations

- Treasurer, Wood County Bar Association, January 2021-present
- Past President, Wood County Bar Association, January 2019-December 2020
- Assistant Treasurer, West Virginia University at Parkersburg Foundation, July 2022-present
- Board Member, West Virginia University at Parkersburg Foundation, November 2020-present
- Member, West Virginia Defense Trial Counsel

## Recognition

- Named, Ones to Watch, Litigation - Labor and Employment, *Best Lawyers in America*®, 2021-2025
- Named, Rising Star, Employment and Labor, *Super Lawyers*, 2020-2022

- Recipient, CALI Awards, for Legal Research and Writing, Employment Law, Advanced Legal Research, and Criminal Procedure, *West Virginia University College of Law*

## Education

J.D., West Virginia University College of Law, 2014

B.B.A., Marshall University, 2011

## Bar Admissions

West Virginia

## Courts

U.S. District Court, Northern District of West Virginia

U.S. District Court, Southern District of West Virginia

## Publications & Press

### **Protecting Your Most Valuable Assets: How Employee Noncompetition, Nonsolicitation and Nondisclosure Agreements Can Be Applied in the Banking Industry**

*West Virginia Banker*

Spring 2021

### **Making Change Happen: How Young Leaders are Reshaping West Virginia's Future**

*Views & Visions*

Winter 2017

### **Fragher and Ellerth Defense of Avoidable Consequences in Relation to the West Virginia Human Rights Act**

*Defense Trial Counsel of West Virginia Notebook of Articles*

2017

## Speaking Engagements

### **Protecting Your Assets – How Employee Noncompetition, Nonsolicitation and Nondisclosure Agreements Can Protect Your Business**

North Central West Virginia Society for Human Resource Management Webinar

March 10, 2021

### **COVID-19 Unmasked! – Revealing the Challenges Facing Area Businesses**

Webinar

December 3, 2020 and October 27, 2020

**Wood County Circuit Court Judges Discuss COVID-19 Accommodations/Issues**

Moderator, Wood County Bar Association Webinar

May 13, 2020

**Drug Use in the Workplace and Drug Testing Under the WV Safer Workplace Act**

West Virginia Healthcare Human Resources Association Conference

September 19, 2019

**Where to Turn: The Right Way to Handle Employee Discipline**

HR Timely Topics (HRRT)

September 17, 2019

**In the Weeds - Navigating the West Virginia Medical Cannabis Act's Impact on Employers**

Client Presentation

July 16, 2019

**Where to Turn: The Right Way to Handle Employee Discipline**

WVAWWA and WVWEA Annual Joint Conference

May 20, 2019

**#TimesUp - How to Handle Sexual Harassment in the Workplace**

Client Presentation

April 26, 2018

**Employment Law 101**

Client Presentations

June-September 2016