

# **Owen T. Hill**

Shareholder

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# **Focus Areas**

Discrimination and Harassment Leaves of Absence and Disability Accommodation

## **Overview**

Owen T. Hill represents large and small employers in all types of employment-related litigation, specializing in complex employment litigation including multiple plaintiff, EEOC, and class action lawsuits. He handles cases involving:

- Claims of race, age, disability, national origin, religion and sex discrimination
- Sexual harassment
- Hostile work environment
- Retaliatory discharge
- The Fair Labor Standards Act
- The Family and Medical Leave Act
- The Uniformed Services Employment and Reemployment Rights Act
- The Sarbanes-Oxley Act

Owen has broad experience dealing with the Equal Employment Opportunity Commission, particularly in the context of class actions. He also practices before state and local labor and employment agencies.

Owen conducts training and counsels his clients regarding preventative employment strategies. He also counsels clients on a variety of employment practices and issues, including:

- FMLA and ADA leave related issues
- Employment contracts and release agreements
- Group reductions-in-force
- Employee handbooks and policies



In law school, Owen was a member of the Law Review, the Moot Court Board and the ADR Board.

# **Professional and Community Affiliations**

- Member, Atlanta Bar Association
- Member, State Bar of Georgia
- Member, Tennessee Board of Professional Responsibility
- Member, Big Brothers / Big Sisters of Metro Atlanta, 1999-present
- Director, Board of Directors, Everybody Wins! Atlanta, 2009-present
- Director, Board of Directors, Positive Growth Boy's Home, 2003-2008

#### Recognition

- Awarded, AV Preeminent® Peer Review Rating, Martindale-Hubbell
- Named, The Best Lawyers in America<sup>®</sup>, 2020-2025
- Named, Rising Star, Georgia, Super Lawyers, 2010

#### **Education**

J.D., George Washington University, 1999, With Honors

B.A., State University of New York at Stony Brook, 1995, cum laude

# **Bar Admissions**

Georgia Tennessee

## Courts

- U.S. Court of Appeals, 11th Circuit
- U.S. District Court, Northern District of Georgia
- U.S. District Court, Southern District of Georgia
- U.S. District Court, Western District of Tennessee
- U.S. District Court, District of Colorado

#### **Publications & Press**

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release August 19, 2021



#### Best Lawyers in America<sup>©</sup> 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year Littler Press Release August 15, 2019

Littler Mendelson Welcomes Atlanta Attorney Owen Hill Littler Press Release May 2, 2011

# **Speaking Engagements**

# **2015 Southeast Employer Conference** Atlanta, GA August 20, 2015

#### Getting a Handle on Leave Abuse and Related Problems: What the FMLA and ADA Will Allow

Littler Mendelson, Atlanta, GA October 9, 2014

#### The 2014 Atlanta Employer Conference Atlanta, GA

October 9, 2014

#### **ADA Accommodations**

Atlanta, GA June 13, 2013

## Top 10 Challenges Employers will Face in 2013

Littler Mendelson, Atlanta, GA September 28, 2012

#### Atlanta Employer Conference

Atlanta, GA September 28, 2012

#### 2011 Employment Law Conference

Atlanta, GA September 23, 2011 Owen T. Hill

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