

Dr. Oliver Grimm

Partner

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Focus Areas

Business Restructuring and M&A
Whistleblowing, Compliance and Investigations
Investigations
Hiring, Performance Management and Termination
International Employment Law
Policies, Procedures and Handbooks

Overview

Dr. Oliver Grimm advises companies with international and national operations on all matters of individual and collective employment law. Before Vanguard was established, he was an equity partner of an international business law firm and advised on all issues of employee representation law and on compliance with employment law. Drafting company agreements and providing legal support for restructuring remain key areas of his work. Oliver also focuses on employee data protection and the effects of social media on working conditions.

Oliver was admitted to the bar in 2001 and is a specialized lawyer (Fachanwalt) for employment law in Germany. He is the author of several professional publications and speaks regularly at continuing legal education events in the area of employment law.

Professional and Community Affiliations

- Member, European Employment Lawyers Association (EELA), 2015
- Member, American Bar Association (ABA), 2015
- Member, International Bar Association (IBA), 2015
- Member, Employment Law Working Group, German Bar Association, 2015

Recognition

- Named, The Best Lawyers in Germany©, Employment Law, *Best Lawyers*, 2016

Education

Doctorate in Law, Leipzig University, 2006

Law Degree, Ludwig Maximilian University of Munich, 1998

Bar Admissions

Germany

Languages

German

English

Publications & Press

Littler Attorneys in Four European Countries Recognized in the 2025 Editions of Best Lawyers™

Littler Press Release

June 21, 2024

Littler Attorneys in Five European Countries Named to the 2024 Editions of Best Lawyers™

Littler Press Release

July 18, 2023

Littler Attorneys in Six Countries Recognized in 2023 Editions of Best Lawyers™

Littler Press Release

June 24, 2022

Social Media Recruiting

Arbeit und Arbeitsrecht (AuA)

May 2015

Speaking Engagements

Inaugural Europe Conference - Germany

Berlin

November 10, 2016

The Future Has Arrived: Integrating Transformative Technologies in the Workplace

May 4, 2016

Acquiring Business Operations Overseas, Understanding the Foreign Employment and Labor Law Requirements and Consequences

May 2015