

## Ole Kristian Olsby

Managing Partner

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### Overview

Ole Kristian Olsby has extensive experience as commercial lawyer in employment law, contract law, insurance law, negotiations and litigation. He has worked as counsel for a broad range of clients in different business sectors, including big international companies.

Olsby is ranked as one of the "leaders in their field" in employment law by Chambers & Partners and is "recommended" by Legal 500.

### Professional and Community Affiliations

- Member, Norwegian Bar Association
- Member, Norwegian Society for Labour Law

### Recognition

- Named, Recommended Lawyer, *Legal 500*

### Education

Law Degree, University of Oslo, 1998

### Bar Admissions

Norway

### Languages

Norwegian  
English

## **Publications & Press**

### **The Littler 2023 European Employer Survey Report**

*Littler Report*

November 8, 2023

### **European Employers Navigate New Pressures Around Flexible Work Models, AI Adoption and Divisive Social Issues, Littler Survey Finds**

*Littler Press Release*

November 8, 2023

### **EU Whistleblowing Directive – An Implementation Update**

*Littler ASAP*

November 6, 2023

### **Littler Global Guide - Norway - Q3 2023**

*Littler Global Guide Quarterly*

October 17, 2023

### **Littler Global Guide - Norway - Q1 2023**

*Littler Global Guide Quarterly*

April 12, 2023

### **Littler Global Guide - Norway - Q4 2022**

*Littler Global Guide Quarterly*

January 26, 2023

### **Littler Global Guide - Norway - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022

### **Littler Global Guide - Norway - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

### **Littler Global Guide - Norway - Q2 2021**

*Littler Global Guide Quarterly*

July 19, 2021

**New ruling on termination and offer of new employment on new terms**

*International Law Office (ILO)*

June 2, 2021

**Employers' obligation to pay wages during employer period**

*International Law Office (ILO)*

May 26, 2021

**Alleged retaliation cases after whistleblowing may be processed in the Anti-discrimination Tribunal**

*International Law Office (ILO)*

April 28, 2021

**Littler Global Guide - Norway - Q4 2020**

*Littler Global Guide Quarterly*

February 26, 2021

**Proposal to extend increased daily unemployment benefit and temporary lay-off periods until July 2021**

*International Law Office (ILO)*

February 24, 2021

**Supreme Court's ruling on workplace sexual harassment provides clarification**

*International Law Office (ILO)*

February 17, 2021

**New requirements for companies' reporting on equality and non-discrimination in the workplace**

*International Law Office (ILO)*

February 3, 2021

**Historic ruling on compensation for gender discrimination**

*International Law Office (ILO)*

January 6, 2021

**Promises of early retirement: Supreme Court rules on employers' right to manage**

*International Law Office (ILO)*

December 9, 2020

**New ruling on principle of equal treatment for hired workers**

*International Law Office (ILO)*

December 2, 2020

**Littler Global Guide - Norway - Q3 2020**

*Littler Global Guide Quarterly*

October 22, 2020

**Littler Global Guide - Norway - Q2 2020**

*Littler Global Guide Quarterly*

July 23, 2020

**COVID-19 FAQs: recalling workers who have been temporarily laid off**

*International Law Office*

June 17, 2020

**Littler Global Guide - Norway - Q1 2020**

*Littler Global Guide Quarterly*

April 15, 2020

**NORWAY: New temporary rules on layoffs in light of Covid-19**

*Littler ASAP*

April 14, 2020

**NORWAY: What are an employer's rights and obligations during the COVID-19 outbreak?**

*Littler Insight*

March 20, 2020

**Littler Global Guide - Norway - Q4 2019**

*Littler Global Guide Quarterly*

January 22, 2020

**Littler Lightbulb: Highlighting Recent Developments Across Europe**

*Littler Insight*

October 23, 2019

**Overview of European Works Councils**

*Littler Podcast*

August 20, 2019

**Littler Global Guide - Norway - Q2 2019**

*Littler Global Guide Quarterly*

July 17, 2019

**Littler Global Guide - Norway - Q1 2019**

*Littler Global Guide Quarterly*

April 15, 2019

**Littler Adds Oslo-Based Hombles Olsby to Global Platform, Marking Firm's Entry into Scandinavia**

*Littler Press Release*

January 23, 2019

**Speaking Engagements**

**U.S. Labor & Immigration Update 2019 for Nordic-Based Companies**

Oslo

August 30, 2019

**Books & Book Chapters**

- *Employment and Termination – A Guide for Managers*, (together with Harald Venger and Runar Hombles), Gyldendal Akademisk, February 2012