

## Natasha Adom

Partner & Head of Client Training

125 Wood Street  
London EC2V 7AN United Kingdom  
main: +44 20 3375 0330  
direct: +44 20 3375 0330  
fax: +44 20 3375 0332  
nadam@littler.com



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## Focus Areas

Inclusion, Equity and Diversity

## Overview

Natasha Adom leads the London office's client training practice and has extensive experience developing and delivering employment law programs on a range of issues including handling complex disciplinary and grievance matters, managing redundancies and discrimination.

Natasha has over a decade's experience in advising clients on employment relations issues and is an accredited trainer certified by the Institute of Leadership and Management (ILM) and has a particular passion for diversity, equity and inclusion training in the workplace.

She also has a wealth of experience in delivering effective employment legal training to clients, on issues including anti-discrimination, harassment, hiring and firing, employment tribunal claims, witness preparation and managing sickness absence. She also writes frequently for legal and HR publications.

Natasha previously worked at international law firm Clyde & Co LLP. During this time Natasha undertook a six-month secondment with Towers Watson as an in-house lawyer. She has also worked as an employment lawyer for Mitie and Coca-Cola European Partners.

## Professional and Community Affiliations

- Member, Employment Lawyers Association (ELA)
- Member, Race Equality Committee, Employment Law Alliance (ELA)
- Member, Black Solicitors Network
- Member, PEN Professional Support Lawyer Network

## Bar Admissions

United Kingdom (England and Wales)

## Publications & Press

### **New Duty to Prevent Sexual Harassment in the UK – Guidance for Employers**

*Littler ASAP*

August 30, 2024

### **New Duty to Prevent Sexual Harassment in the UK – How Can Employers Comply?**

*Littler ASAP*

June 28, 2024

### **UK Race Equality Week 2024: Labour's Proposed Shake-up of Discrimination Laws**

*Littler ASAP*

February 29, 2024

### **UK: Non-visible Disabilities at Work: How to Take Action and Make an Impact**

*Littler Insight*

September 28, 2023

### **The challenges of making menopause a protected characteristic**

*Personnel Today*

July 11, 2023

### **Women in the Workplace: What's changed (and changing) in the UK and Europe**

*Littler Insight*

March 31, 2023

### **Sexual harassment law: Employers to gain new responsibilities**

*Personnel Today*

March 14, 2023

### **UK: New Bill Could Mean Employers Are Liable for Third-Party Harassment**

*Littler ASAP*

November 30, 2022

### **Diversity in leadership: Top tips for employers in the UK**

*Littler Insight*

October 12, 2022

**Five steps to forming successful EDI committees**

*Personnel Today*

April 7, 2022

**UK: No Mandatory Ethnicity Pay Gap Reports (Right Now)**

*Littler ASAP*

March 24, 2022

**Azeem Rafiq racism case a ‘classic example of failure’**

*Personnel Today*

November 5, 2021

**Positive discrimination: the case for legal reform**

*The Law Society Gazette*

August 5, 2021

**FCA diversity plans: ‘My client said, don’t let them know you’re gay’**

*Investment Week*

July 16, 2021

**FCA and PRA proposals for more intensive monitoring and public reporting of diversity are ground breaking**

*IFA Magazine*

July 8, 2021

**Five ways to source more diverse talent**

*People Management*

August 19, 2020

## **Speaking Engagements**

**What Employers Need to Know About the UK Worker Protection Act**

September 24, 2024

**IE&D Under Attack: Reducing Risk and Seizing the Opportunities in a Vastly Changing Climate**

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

**Supporting Employees with the Four Ms: Menstruation, Miscarriage, Maternity and Menopause**

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

**Inclusion, Equity & Diversity 2.0 – A Panoramic View and Update of IE&D's Hot Issues**

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2023