

Natalie Storch

Shareholder

111 North Orange Avenue, Suite 1750
Orlando, FL 32801
main: (407) 393-2900
direct: (407) 393-2922
fax: (407) 393-2929
njstorch@littler.com



Focus Areas

Wage and Hour
Hiring, Performance Management and Termination
Leaves of Absence and Disability Accommodation
Training - Compliance, Ethics, Leadership
Whistleblowing, Compliance and Investigations

Overview

Natalie Storch focuses her practice on litigation, compliance, and consulting on wage and hour law under federal and state law and advising employers regarding labor and employment law matters. Her experience includes litigation and counseling clients on employee relations, wages, employee discipline and terminations. Natalie handles litigation involving the FLSA, including off the clock and tip matters, ADA, ADEA, FMLA, Title VII and whistleblower cases and represents clients in agency charges under both state and federal laws. She also advises clients on wage and hour issues, including employee classification, day-to-day personnel matters, employment policies, and compliance in matters related to employee discipline and termination. Additionally, she leads training sessions and seminars on subjects such as conducting lawful investigations and various compliance issues.

Before joining Littler in 2020, she worked for two national labor and employment firms in Pittsburgh and Orlando. She has taught business law to hospitality students as an adjunct instructor at the Orlando Culinary Institute, and worked in the elder law field, focusing on guardianship matters. During law school, Natalie mediated small claims/misdemeanor complaints; clerked for a state court trial judge; and served as an articles editor for the *University of Cincinnati Law Review*.

Professional and Community Affiliations

- Member, Orange County Bar Association

Education

J.D., University of Cincinnati College of Law, 1998, *Dean's Honors*

M.S., Florida State University, 2019

B.S., Florida State University, 1991

Bar Admissions

Florida

Courts

U.S. District Court, Northern District of Florida

U.S. District Court, Southern District of Florida

Publications & Press

Decking the Halls, Lighting the Candles, and Playing the Music....Workplace Wage and Hour Compliance Issues During the Holidays

Association of Corporate Counsel North Florida

May 24, 2024

Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year

Littler Press Release

January 2, 2024

Decision by Federal Court in Pennsylvania Questions Prevailing View that Judicial Approval is a Prerequisite to Settling Individual FLSA Claims

Littler ASAP

July 25, 2022

New Administration Pushes for \$15 Minimum Wage

Littler ASAP

January 28, 2021

Florida Passes Amendment 2, Gradually Increasing Florida's Minimum Wage to \$15 an Hour

Littler ASAP

November 9, 2020

Speaking Engagements

With a Little Help From My Friends – A Pragmatic Playbook for AI Adoption in HR

ACC North Florida

November 1, 2023

2023 Florida Regional Employer Conference

Miami, FL

October 12, 2023

Proceed With Caution: Florida's Stop WOKE Act Limits Topics In Discrimination And Harassment Trainings

May 13, 2022

Two Years Later . . . Managing Remote Work Requests

April 1, 2022

Year Two of the Pandemic – Returning to the Workplace and Dealing with the Wave of Legal Claims from COVID-19

Miami, FL

September 10, 2021

The Activist Workplace & (Thanks)Giving Back with Littler

ACC Central Florida

November 12, 2020

A COVID-19 Storm is Brewing: How Employers Respond Mandates When Whistleblowers Threaten

NEFCG

September 16, 2020

Diversity at Work: Fortifying Your Inclusion Efforts in the Current Climate

ACC Webinar

July 30, 2020