

Nancy A. Beyer

Special Counsel

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Overview

Nancy A. Beyer focuses her practice on labor and employment law matters.

Prior to joining Littler, she worked in private practice where she defended employers in court as well as administrative agencies against claims raised under various federal and state employment laws. She has advised employers with respect to employment issues such as hiring, disciplining and discharging employees. Nancy has conducted detailed investigations into complex employee relations issues and recommended the proper course of action based on the findings of her investigation. She has also assisted employers by providing department training sessions to employees on a wide range of topics.

After law school, Nancy served as a staff attorney for the U.S. Court of Appeals for the Eleventh Circuit and as a law clerk to U.S. District Judge Marcia Morales Howard in the Middle District of Florida.

Professional and Community Affiliations

- Guardian ad Litem, Orange County Bar Association

Education

J.D., University of Georgia School of Law, 2001, *cum laude*

B.A., University of Florida, 1997, *cum laude*

Bar Admissions

Florida

Georgia

Courts

U.S. District Court, Northern District of Florida

U.S. District Court, Middle District of Florida

U.S. District Court, Southern District of Florida

U.S. District Court, Middle District of Georgia

Speaking Engagements

Acknowledging and Accommodating Mental Health Issues in the Workplace

Association of Corporate Counsel – Central Florida Chapter, Orlando, FL

November 14, 2019

Service Animal Issues? Accommodating Service Animal Issues for Employees and Customers Can Be a Real Beast!

The Alford Inn at Rollins College Park Avenue Ballroom 300 East New England Avenue Winter Park, FL 32789

October 17, 2019

None of Your Business? Discrimination and Leave Compliance Issues When Managing Employees with Substance Addictions

Orlando, FL

November 29, 2018