

## N. Brenda Adimora

Associate

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### Focus Areas

Discrimination and Harassment  
Wage and Hour  
Policies, Procedures and Handbooks  
Whistleblowing, Compliance and Investigations

### Overview

N. Brenda Adimora focuses her practice on litigating and counseling clients on a variety of labor and employment matters arising under federal and state laws, and before state and federal courts, the Equal Employment Opportunity Commission (EEOC), the Texas Workforce Commission (TWC), and in arbitration. She defends and counsels clients on issues related to:

- Discrimination and harassment on the basis of race, national origin, religion, sex, age, veteran status, or disability
- Wage and hour collective actions and Fair Labor Standards Act (FLSA) compliance
- Drafting employee handbooks, policies and agreements, and severance agreements
- Whistleblowing under state law and other federal whistleblower statutes

Prior to joining Littler, Brenda worked at a national law firm handling commercial litigation matters.

While in law school, Brenda interned for the Hon. J. Michelle Childs in the U.S. District Court of South Carolina. She also served as editor-in-chief for the *Tennessee Journal of Race, Gender, and Social Justice* and articles editor for the *Tennessee Law Review*.

### Professional and Community Affiliations

- Chair, Houston Young Lawyers Foundation, 2022-2023
- Member, Board of Directors, Houston Young Lawyers Association, 2019-2020

- Member, Labor and Employment Section, Houston Bar Association
- Member, Downtown Group

## Recognition

- Fellow, *Texas Bar Foundation*, 2024

## Education

J.D., University of Tennessee College of Law, 2016

B.A./B.S., Clemson University, 2013, *cum laude*

## Bar Admissions

Texas

Maryland

## Courts

U.S. District Court, Southern District of Texas

U.S. District Court, District of Maryland

## Publications & Press

### **Littler Associate N. Brenda Adimora Selected as Texas Bar Fellow**

*Littler Press Release*

April 2, 2024

### **Nearly 50 Years Later, the Supreme Court “Clarifies” the Undue Hardship Standard in Religious Accommodation Claims**

*Littler Insight*

June 30, 2023

### **Don’t Let Implied-Certification False Claims Bring You Down**

*Bloomberg Health Law Reporter*

April 2017