

Morena L. Carter

Special Counsel

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Focus Areas

Labor Management Relations
Discrimination and Harassment

Overview

Morena L. Carter advises and represents clients in a broad range of labor and employment law matters, including traditional labor law matters and employment litigation and counseling. She has experience advising both private and public sector clients, including publicly traded companies, nonprofit agencies, and townships.

Morena appears regularly before state and federal courts and federal and state agencies. She has experience in matters involving the National Labor Relations Act, Title VII and state discrimination and harassment laws, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and Family and Medical Leave Act.

As a part of Morena's labor law practice, she assists clients with labor relations strategies, human resource policies, and training. She also counsels employers with respect to collective bargaining and labor relations, and serves as principal spokesperson for management in labor contract negotiations.

During the course of her legal career, Morena served as temporary in-house counsel for a national gaming company where she provided labor and employment advice to human resources leaders and played a significant role in the bargaining of several first labor contracts.

Prior to becoming an attorney, Morena worked at the Cleveland Museum of Art in fundraising and exhibition management, and interned at the J. Paul Getty Museum, San Francisco Museum of Modern Art, and Solomon R. Guggenheim Museum. She is involved in the local Cleveland art community as a collector and arts nonprofit supporter,

and through pro bono work. While attending law school, Morena served as editor-in-chief of the *Akron Law Review*, where she oversaw the publication of the flagship journal and three subject matter journals.

Professional and Community Affiliations

- Member, Labor and Employment Section, Cleveland Metropolitan Bar Association
- Member, Labor and Employment Law Section, American Bar Association
- Member, Board of Trustees, Zygote Press, Inc, 2012-2018
- President, Board of Trustees, Zygote Press, Inc., 2016-2018
- Member, Board of Directors, Fund for the Future of Heights Libraries, 2023-present

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2022
- Named, Rising Star, Ohio, *Super Lawyers*, 2014-2022

Education

J.D., University of Akron, 2012, *cum laude*

M.A., University of North Carolina, Greensboro, 2005

B.A., University of California, San Diego, 2000

Bar Admissions

Ohio

Courts

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

U.S. District Court, Eastern District of Wisconsin

U.S. Court of Appeals, 6th Circuit

Publications & Press

Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Speaking Engagements

2021 Ohio Virtual Regional Employer Conference

October 14, 2021

The Next Normal: Getting Back to Business in Ohio

August 3, 2020

Labor Relations Impact of COVID-19: Issues for Union and Nonunion Employers (Protected Concerted Activity, Union Organizing and Bargaining Demands)

June 18, 2020