

## Miko Sargizian

Associate

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### Focus Areas

Unfair Competition and Trade Secrets  
Litigation and Trials  
Discrimination and Harassment  
Whistleblowing, Compliance and Investigations  
Wage and Hour

### Overview

Miko Sargizian focuses her practice on labor and employment law matters. Miko has defended professionals and corporations, including Fortune 500 companies, against wrongful termination, unfair competition and trade secrets, discrimination, sexual harassment, retaliation, and sexual orientation claims in state and federal court. She also has defended clients against wage and hour, overtime, missed meal break, and PAGA claims (single plaintiff and class action).

Miko has extensive experience in providing preventative human resources counseling and guidance to employers relating to all aspects of the employee/employer relationship including, but not limited to:

- Lawful hiring and firing procedures
- Wage and hour compliance
- Employee discipline and discharge
- Claim investigation and documentation
- Compliance with state and federal laws

Miko has earned an Intellectual Property and Technology Law Certificate, with Honors, from the McCarthy Institute for Intellectual Property and Technology at the University of San Francisco School of Law. While in law school, Miko clerked with the Oakland Raiders, where she focused on employment litigation, including workers compensation and player injury grievances.

## Recognition

- Named, Rising Star, *Super Lawyers*, 2019-2021

## Education

J.D., University of San Francisco School of Law, 2012

B.A., University of California, Los Angeles, 2006

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

U.S. District Court, Central District of California

## Languages

Armenian

Farsi

## Publications & Press

### **Counterfeit Chic: Society's Friend or Foe?**

*University of San Francisco School of Law Intellectual Property Law Bulletin Vol. 17, Issue 2*

July 15, 2013

## Speaking Engagements

### **American CBD Expo**

San Jose, CA

February 21, 2020