

## **Miguel A. Morel**

Shareholder

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## **Focus Areas**

Wage and Hour  
Unfair Competition and Trade Secrets  
Appellate  
Litigation and Trials  
Hospitality

## **Overview**

With creative solutions and exceptional service, Miguel A. Morel guides management clients through challenging workplace issues.

Miguel's employment litigation experience extends to single and collective wage and hour actions, as well as discrimination, retaliation, harassment, whistleblowing and noncompete and breach of contract claims. He advises clients across a range of industries, including agriculture, hospitality, shipping, real estate and sports. He has extensive litigation experience representing domestic and international clients in state and federal courts throughout the state of Florida and across the country.

Among his accomplishments on behalf of clients are the following:

- Successfully defeated class certification in an asserted Fair Labor Standards Act collective action that would have compromised the employer's ability to continue its operations
- Favorably resolved overtime and minimum wage claims by former employees of a company that operated service stations in south Florida
- Settled for nuisance value complaints by individuals that they were employees of a mobile food truck and entitled to full company benefits

- Defended a homeowner sued by domestic services worker who said she worked during meal breaks and was owed three years of back pay; issue was settled before trial
- Negotiated and drafted numerous agreements involving sponsorships, employment, distribution, and nondisclosure and confidentiality
- Represented global risk management and insurance company in seeking emergency injunctive relief against former manager who breached an employment agreement, misappropriated company trade secrets and improperly launched a competing business; plaintiff agreed to return all of the propriety information that he had removed, pay some legal fees and abide by the terms of employment agreement
- Helped secure a \$7 million judgment on behalf of an auto racing company against a major cell phone provider over a breach of a sponsorship contract

Prior to law school, Miguel was a trademark administrator in the legal department of a global consumer goods company, with responsibility for trademark clearance, preparation and prosecution for thousands of protected brands. He worked with general counsel and outside counsel to manage the company's portfolio and trained U.S. and Canadian marketing teams on compliance with labeling and advertising requirements. He also reviewed and analyzed state laws governing pharmaceutical marketing to healthcare providers and assisted with the development of internal compliance manuals that were used by regional sales teams.

As a native Spanish speaker, Miguel enhances his client service with the ability to analyze and interpret legal documents, contracts and other communication from companies and courts across Central and South America.

## Education

J.D., University of Miami School of Law, 2010

B.S., Barry University, 2004

## Bar Admissions

Florida

## Courts

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Southern District of Florida

## Languages

English

Spanish

## **Publications & Press**

### **Littler Rings in New Year with the Elevation of 28 Attorneys to Shareholder**

*Littler Press Release*

January 4, 2023

### **Salt Bae's Sprinkle of First Impression: Eleventh Circuit Holds Mandatory Service Charges Are Not "Tips" and May Be Used to Satisfy FLSA Wage Requirements**

*Littler Insight*

March 30, 2022

## **Speaking Engagements**

### **2023 Florida Regional Employer Conference**

Miami, FL

October 12, 2023

### **Hot Topics in Florida Labor & Employment Law**

December 2, 2022

### **Back to Basics: Employment Law 101**

Client Training Seminar

September 12, 2019

### **Top 10 Employment Law Tips for a Successful 2019**

Jungle Island Bayview Salon 1111 Parrot Jungle Trail Miami, FL 33132

April 23, 2019