

Michelle M. Holmes

Shareholder

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Focus Areas

Emerging Companies and Venture Capital Discrimination and Harassment Hiring, Performance Management and Termination Litigation and Trials Training - Compliance, Ethics, Leadership Workplace Violence Prevention and Crisis Response Higher Education Retail

Overview

Michelle M. Holmes advises and represents employers with all types of labor and employment matters, including defending clients in lawsuits and administrative proceedings that involve wrongful termination, employment discrimination, wage and hour, and harassment. She also counsels employers to maintain compliance with all state and federal employment laws and in day-to-day employment issues, such as:

- Hiring
- Promotions
- Discipline
- Termination and layoffs
- Workplace investigations
- Wage and hour issues
- Workplace violence
- Public employment relations board proceedings
- Administrative mandamus hearings for public entities



Michelle frequently works with public entities including school districts, county offices of education, and special districts. During law school, she served as an editor for the *Journal of International Media & Entertainment Law*. She was a member of the Moot Court Honors Program, the *International Law Journal*, and the BLSA Mock Trial team.

Professional and Community Affiliations

• Member, Langston Bar Association

Recognition

• Named, Ones to Watch, The Best Lawyers in America®, 2023-2025

Education

J.D., Southwestern University School of Law, 2007, *cum laude* B.A., University of California, Santa Barbara, 2002

Bar Admissions

California

Publications & Press

Littler Attorneys Selected for 2022 Diversity Leadership Programs Littler Press Release

March 25, 2022

Littler Elevates 33 Attorneys to Shareholder

Littler Press Release January 6, 2022

Workplace Violence Prevention Strategies in a Time of Political and Social Unrest

Littler Insight October 27, 2020

Littler Announces Winner of First Annual Wesley J. Fastiff Ingenuity Award

Littler Press Release January 22, 2020