

Michael J. McGuire

Chief Compliance Officer
Shareholder

1300 IDS Center
80 South Eighth Street
Minneapolis, MN 55402
main: (612) 630-1000
direct: (612) 313-7612
fax: (612) 630-9626
mmcguire@littler.com



Focus Areas

eDiscovery
Privacy and Data Security

Overview

Michael J. McGuire is a shareholder in Littler's Minneapolis office. He is also the firm's Chief Compliance Officer and one of its associate general counsel. He is responsible for developing policies and overseeing the firm's compliance with laws, regulations, ethical rules, client requirements, industry standards and contractual obligations relating to security, privacy, retention, and destruction of information. He is also responsible for the firm's risk management and audit functions relating to these areas, as well as negotiating vendor contracts and intellectual property issues.

Previously, Michael was a Managing Director for a global financial services firm with responsibility for managing a group of lawyers supporting various corporate functions, including information technology, human resources, procurement, facilities and information security. He was also responsible for building information systems to support the global legal department. Before that, he was a partner in the litigation and corporate departments at a Minneapolis firm focusing on electronic discovery, information security and privacy and internet issues.

Michael is a frequent lecturer on issues arising from the intersection of technology and law. He was an adjunct professor at William Mitchell College of Law.

Professional and Community Affiliations

- Chair, Publications Subcommittee, American Bar Association, 2002-2004
- Chair, Subcommittee on Corporate Aspects of Information Technology, American Bar Association, 2000-2002

- Co-Chair, NETSPIONAGE Working Group, American Bar Association, 1999
- Member, Communications and Web Team, World Justice Project, American Bar Association

Education

J.D., University of Minnesota Law School, 1992, *magna cum laude*

B.S., University of Illinois at Urbana-Champaign, 1989, *magna cum laude*

Bar Admissions

Minnesota

Courts

U.S. District Court, District of Minnesota

Publications & Press

An Overview of the Employment Law Issues Posed by Generative AI in the Workplace

Littler Report

May 11, 2023

Work-From-Home Security Risks Still Abound for Law Firms

Law360 Pulse

September 30, 2022

The Cybersecurity Law Report

The Cybersecurity Law Report

January 31, 2018

Law Firms to Spend \$6.9M to Keep Client Data Secure

Bloomberg BNA

September 8, 2015

The Big Move Toward Big Data in Employment

Littler Report

August 4, 2015

BYOD: Bring Your Own (Legal) Difficulties

Corporate Counsel

September 20, 2013

The "Bring Your Own Device" to Work Movement

Littler Report

May 10, 2012

True Grit: Four Models to Rein in eDiscovery Costs

Law Technology News

January 30, 2012

The Littler Ten: Employment, Labor and Benefit Law Trends for Navigating the New Decade

Littler Report

September 30, 2010

California Enacts New eDiscovery Rules that Mirror Federal Court eDiscovery Rules - with One Exception

Littler Insight

July 20, 2009

Survey of the Law of Cyberspace: Editor, 60

The Business Lawyer

November 2004

Survey of the Law of Cyberspace: Editor, 59

The Business Lawyer

November 2003

Survey of the Law of Cyberspace: Editor, 58

The Business Lawyer

November 2002

Deposing Opposing Counsel: Borrowing Wits or Legitimate Discovery

Vol. 3(1), FEDERAL EVIDENCE PRACTICE GUIDE REPORTER

January 1995

Speaking Engagements

2024 Littler AI Summit

Washington, DC

September 23, 2024

Strategies for Managing Your Employees' AI Addiction

March 13, 2024

2023 Midwest Regional Employer Conference

Minneapolis, MN

November 9, 2023

2023 Littler AI Summit

Washington, DC

September 21, 2023

It's the Little Things: A Focus on In-House Ethics Fundamentals

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

"What A Long, Strange Trip It's Been": Ethical Implications of COVID's Continuing Impact on In-House Counsel

Littler Executive Employer Conference

May 6, 2022

Can They Really Do That? Ethical Minefields and How to Dodge Them

Littler Executive Employer, Phoenix, AZ

May 4, 2018

The Insider Threat: Enhancing Data Stewardship to Protect Your Information Assets

Rocky Mountain Employer Conference

September 21, 2016

The Insider Threat: Enhancing Data Stewardship to Protect Your Information Assets

May 5, 2016

Lawyer as Mandatory Tech Geek - What's the Scope of our Ethical Duty? How Can We Meet that Obligation?

The 2015 Computer & Technology Law Institute

October 2015

Law Firm General Counsel Workshop

Georgetown Law, The Center for the Study of the Legal Profession

September 2015

Littler Global Puerto Rico Conference

San Juan, PR

August 20, 2015

Bring Your Own Device - Ethics Issues and Best Practices

41st Annual National Conference on Professional Responsibility, ABA Center for Professional Responsibility
May 28, 2015

10 Things Every Employment Litigator Should Know About eDiscovery

2015 Upper Midwest Employment Law Institute
May 2015

Partnering with Your IT Department - Beyond BYOD: Preparing for BYOX Policies, Information Security and Privacy, and Information Management

The 2015 Executive Employer® Conference, Phoenix, AZ
May 2015

Enhancing Your Data Protection and Mitigating Your Cyber Risk

Legal Malpractice & Risk Management Conference
March 2015

Document and File Management: Paper v. Paperless

Fifth Annual General Counsel Compliance Risk Forum 2014, London
May 2014

Ethical Issues for In-House Counsel

The 2014 Executive Employer® Conference
May 2014

Beyond BYOD: The Latest Technology Usage by Employees and How Your Company Can Protect Itself

2014 Upper Midwest Employment Law Conference
May 2014

Protecting Your Confidential Information in the Workplace and in the Cloud

The 2014 Executive Employer® Conference
May 2014

Predictive Coding Has Solved the Problem of Electronic Discovery - Or Has It?

The 2014 Executive Employer® Conference
May 2014

Managing Retailer's Challenges of Bring Your Own Device (BYOD) Programs

March 19, 2013

2012 Midwest Employer Conference

Minneapolis, MN
October 11, 2012

Business Or Pleasure: The Debate Over "Bring Your Own Device" Policies In The Workplace

Littler Mendelson, Minneapolis, MN
October 11, 2012

Business or Pleasure: The Challenge of "Bring Your Own Device" Polices in the Workplace

Littler Mendelson, Scottsdale, AZ
May 11, 2012

Evolving Social Media & Mobile Device Challenges: The NLRA, E-Discovery and Dual-Use Devices

Midwest Employer Conference - Littler Mendelson, Minneapolis, MN
October 2011

Leadership Breakfast Series

Cowen Group
October 2011

Signature Dinner Series

Cowen Group
October 2011

A Practical Guide to eDiscovery

Minnesota CLE Conference
September 2011

Digital Death: Can Estates or Heirs Gain Access to Online Pictures, Social Networks, e-Mail, and Accounts?

Committee on Electronic Commercial Law - Minnesota State Bar Association
September 2011

The Impact of Technology: Cloud Computing & Social Media

Chief Human Resource Officer Conference - YMCA
August 2011

Avoiding the Lawyer's Digital Nightmare: How to Safeguard Your and Your Clients' Sensitive Information and Survive the Inevitable (?) Security Breach

CLE Webcast - Colorado Bar Association
June 2011

E-Discovery for the Corporate Market

Executive Counsel Institute, Chicago, IL
June 2011

A Practical Guide to E-Discovery for the Employment Case

Litigation Webcast - Minnesota CLE
June 2011

Data Privacy and Security: Risk Management and Competitive Advantage

9th Annual CIO Forum - Hildebrandt Institute and West LegalEdCenter, New York, NY
April 2011

Making e-Discovery Manageable

Freddie Mac, Washington DC
April 2011

Managing Information Security Risks When Sharing Information with Third Parties – Including Your Outside Counsel

2011 Executive Employer Conference® - Littler Mendelson, Phoenix, AZ
April 2011

Examining the Role of Enterprise Data Production & Protection in Discovery

eDiscovery for Pharmaceutical & Medical Device Corporations Conference - Q1 Productions, Boston, MA
March 2011

Practitioners Update: Practicing ESI by the Numbers (Fed.R.Civ.P. Rules 16, 26, 45, 34, 37, 45 and FRE 502)

The Second Electronic Discovery and Digital Evidence Practitioners' Workshop, Science and Technology Section -
American Bar Association, San Francisco, CA
February 2011

Litigation Mini-Series: E-Discovery – Common Myths and Misunderstandings

Minnesota CLE
October 2010

eDiscovery: Making it Cost- Effective

Littler Mendelson, Minneapolis, MN
September 2010

Litigation Holds and Value and Cost Propositions: Fifteen Tips in Fifteen Minutes

Electronic Discovery and Records Retention Conference, Los Angeles, CA
September 2010

A Practical Guide to E-Discovery

Minnesota CLE
September 2010

Pro-active Strategies to Minimize eDiscovery Pain: An Ounce of Prevention

Annual Meeting - American Bar Association (ABA)
August 2010

A Cooperative Approach to eDiscovery That Works for Both Plaintiff and Defense

MNCLE 2010 Upper Midwest Employment Law Institute
May 2010

The New World of the Digital Cloud: Managing Risk When Your Employees and Critical HR Data and Functions Move Out

2010 Executive Employer Conference® - Littler Mendelson, Phoenix, AZ
April 2010

Twitter Records, Facebook Pages & More: The Technology and the E-Discovery and Evidentiary Issues eDiscovery for the Corporate Market

36th Annual Labor and Employment Law Institute - Minnesota CLE's
November 2009

Civil Litigation: E-Discovery

Live Webcast - Minnesota CLE
November 2009

Digital Discovery

The Midwest Employer Conference - Littler Mendelson, Minneapolis, MN
October 2009

Ethics in eDiscovery

The Atlanta Employer Conference - Littler Mendelson, Atlanta, GA
September 2009

New Lawyer Experience - E-Discovery Basics

Minnesota CLE Live Webcast
July 2009

Evaluating Search and Retrieval Tools in Electronic Discovery

ESIBytes Podcast, <http://www.esibytes.com/?p=730>
July 2009

eDiscovery Ethics

West LegalWorks Conference
February 2009

eDiscovery Overview

Licensing Executives Society
January 2009

In-Sourcing eDiscovery

Minnesota Corporate eDiscovery Forum
March 2008

E-Discovery Wars: The Smell of Spoliation, Opportunism and Sanctions in the Morning

Dorsey & Whitney Corporate Counsel Symposium
October 2007

Bringing eDiscovery in-house: Taming the Beast

EMC Global Compliance Practice Expert Panel Webinar
October 2007

Experiences with eDiscovery

Minnesota Employment Law Council
September 2007

Spyware, Adware, and other Malware

Minnesota Continuing Legal Education Seminar
October 2005

Proving Electronic Transactions, Start with the End in Mind

Georgetown University Law Center Advanced Computer and Internet Law Institute, Washington, D.C
March 2005