

Michael J. Lotito

Shareholder
Co-Chair, Workplace Policy Institute

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Washington, DC 20006
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Focus Areas

Workplace Policy Institute
Legislative and Regulatory
Labor Management Relations
International Employment Law
AI and Technology

Overview

Michael J. Lotito is the founder and co-chair of Littler's Workplace Policy Institute® (WPI®), the firm's government relations and public policy arm. He provides strategic advice to C-suite executives and policy makers on the complex intersection of public policy, communications and the law at the international, national and local levels. Michael takes a proactive and holistic approach to advocating for the interests of employers on a global scale, working with companies, trade associations, business groups and other influencers to define and shape the laws, regulations and policies that have critical implications for the workplace.

Michael focuses on giving employers a voice in the midst of changes affecting their workplaces. He has been at the forefront of challenging numerous rules and regulations impacting employers, such as the expansion of the joint employer doctrine, changes to the definition of an independent contractor, new overtime pay requirements, the Protecting the Right to Organize (PRO) Act, and the Persuader Rule. Michael also advocates for employers on issues including nominations to government agencies, state level developments impacting freedom of speech for corporations, and the rapid expansion of sectoral bargaining boards. He serves as labor and policy counsel to the International Franchise Association, as a member of the Labor Relations Committee of the U.S. Chamber of Commerce, and a member of the California Business Roundtable's board of directors.

Michael speaks around the world on workplace topics and writes extensively on emerging issues for the workplace. He has testified before committees in the U.S. Senate and U.S. House of Representatives, as well as before the National Labor Relations Board (NLRB) and the Equal Employment Opportunity Commission (EEOC). He is regularly quoted and published in such media outlets as *The Wall Street Journal*, *The New York Times*, *The Financial Times*, *Bloomberg*, *Reuters*, *Chief Executive Magazine*, *Law360*, *Fox Business*, *National Law Journal*, *CNBC*, *The Hill* and *Politico*, and has a significant social media presence on LinkedIn. Michael was inducted into *Human Resource Executive* magazine's Most Powerful Employment Attorneys Hall of Fame, and Villanova University Graduate School of Human Resources named him HR Alumnus of the 20th Century.

Through the Emma Coalition – a nonprofit, nonpartisan organization that he co-founded in 2018 to address the technology-induced displacement of employment (TIDE™) – Michael has been at the vanguard of preparing American business and the American workforce for the future of work. As technological innovation drives significant changes in employers' talent needs, the Emma Coalition focuses on understanding the skills the American workforce will need in the future and addressing the country's varied and complex workforce challenges through education, training and engagement with policymakers.

** Member of the California Bar; not licensed to practice law in the District of Columbia. Practice is limited primarily to governmental affairs advocacy but also includes the practice before Federal Agencies authorized by Rule 49(c)(3) and does not constitute the practice of law under Rule 49 of the District Columbia Court of Appeals.*

Professional and Community Affiliations

- Member, Littler Board of Directors, 2021-2023
- Member, Labor and Employment Case Selection Committee, National Chamber Litigation Center
- Member, Labor Relations Committee, U.S. Chamber of Commerce
- Member, Board of Directors, California Business Roundtable
- Member, Society of Human Resource Management
- Member, Employee and Labor Relations Committee, Society of Human Resource Management
- Fellow, American Bar Foundation
- Member, State Bar of California
- Member, International Bar Association
- Member, College of Labor and Employment Lawyers
- Former Chair, Employment and Labor Law, Tort and Insurance Practice Section, American Bar Association
- Former Chair, Board of Directors, Society of Human Resource Management
- Former Chair, National Legislative Affairs Committee, Society of Human Resource Management
- Former Member, Board of Directors, Sterling Testing Systems
- Former Chair, Marin Catholic Board of Regents

- Former Member, Employee Benefits Committee, U.S. Chamber of Commerce

Recognition

- Awarded, AV Preeminent[®] Peer Review Rating, *Martindale-Hubbell*
- Awarded, AV Preeminent[®] Judicial Review Rating, *Martindale-Hubbell*, 2021
- Named, The Best Lawyers in America[©], 2021
- Named, Employment Law Trailblazers, *National Law Journal*, 2020
- Named, Member, *Washington Legal Foundation (WLF) Legal Policy Advisory Board*, 2019
- Named, Super Lawyer, Northern California, *Super Lawyers*, 2010-2022
- Fellow, *College of Labor and Employment Lawyers*, Inducted 2017
- Named, Nations' Most Powerful Employment Attorneys, Hall of Fame, *Human Resource Executive / Lawdragon Inc.*, 2013-2017
- Hall of Fame Inductee, *Human Resource Executive / Lawdragon Inc.*, 2017
- Named, Readers' Choice Top Author, *JD Supra*, 2016
- Named, Recommended Lawyer, Labor Management Relations, *Legal 500 United States*, 2016
- Named, Management Labour and Employment, *Who's Who Legal*
- Recipient, Human Resource Alumnus of 20th Century, Human Resource Development Program, *Villanova University*
- Named a Member of Vistage 200, for making successful CEO presentations for chapters throughout the U.S.
- Named, 500 Leading U.S. Corporate Employment Lawyers, *Lawdragon*, 2020-2025
- Recommended, Labour & Employment, *Who's Who Legal*, 2024

Education

J.D., Villanova University School of Law, 1974

B.S., Villanova University, 1970

Bar Admissions

California

Courts

U.S. Supreme Court

California Supreme Court

U.S. District Court, Central District of California

U.S. Court of Appeals, District of Columbia

Publications & Press

Calif. Becomes Latest To Ban 'Captive Audience' Meetings

Law360

September 30, 2024

Senate Recesses Without Votes On Biden NLRB Nominees

Law360

September 26, 2024

Election Talk Implicated in Mandatory Workplace Meeting Bans

Bloomberg Law

September 23, 2024

How ongoing worker shortages highlight an 'urgent need' for upskilling

Human Resource Executive

September 13, 2024

NLRB Nominations Face Tight Timeline As Senate Returns

Law360 Employment Authority

September 9, 2024

Littler's Workplace Policy Institute Releases 2024 Labor Day Report

Littler Press Release

September 3, 2024

Ten Employment Issues This Labor Day

Littler Insight

September 2, 2024

Leading Business Coalition Urges Supreme Court Review in Key Case on Government-Forced Union Representation

Littler Press Release

August 22, 2024

Harris' Surge Renews Labor Advocates' White House Hopes

Law360 Employment Authority

August 16, 2024

Supreme Court's Decision Seen Changing Rulemaking

Material Handling & Logistics

August 2, 2024

How CEOs Can Address Politics In The Workplace Ahead Of The 2024 Election

Chief Executive

August 2, 2024

NLRB Finalizes Rollback Of Trump-Era Union Election Rules

Law360

July 26, 2024

The Global Guide Quarterly (Quarter 2, 2024)

Littler Global Guide Quarterly

July 24, 2024

Supreme Court's 2024 term could transform labor and employment law

Westlaw Today

July 16, 2024

Punching In: Biden Courts Union Support Citing Wins With Leaders

Bloomberg Law

July 15, 2024

Supreme Court's 2024 Term Could Transform Labor and Employment Law

Littler Insight

July 1, 2024

Advocates Raise Alarms Over Project 2025 Labor Road Map

Law360 Employment Authority

July 1, 2024

Justices' Chevron Ruling Threatens DOL Wage Rulemaking

Law360 Employment Authority

June 28, 2024

U.S. Supreme Court Rolls Back "Deference" to Federal Agencies and Opens Up More Challenges to Regulations

Littler ASAP

June 28, 2024

California's New Deal: Employment Law Reform May Depend on the Ballot Box

Littler ASAP

June 28, 2024

SEC In-House Judges Ruling Will Ripple to Other Federal Agencies

Bloomberg Law

June 28, 2024

Politics In The Workplace: What Employers Need To Know

Law360

June 11, 2024

Politics in the Workplace: What Employers Need to Know

Littler Insight

June 4, 2024

Challenges to Regulators Mount as the U.S. Supreme Court Mulls Chevron Deference

Law.com

May 30, 2024

Fight Over Biden NLRB Noms Likely With Election In Sight

Law360 Employment Authority

May 29, 2024

Workplace mental health requests are skyrocketing, but can employers keep up?

Property Casualty 360

May 28, 2024

Biden's NLRB Picks Set Up Clash Over Agency Future If Trump Wins

Bloomberg Law

May 24, 2024

Biden Renominates NLRB Chair, Taps Republican For Vacancy

Law360

May 23, 2024

Mental health requests have skyrocketed, but company policies are lagging

Benefits PRO

May 23, 2024

How 2024 will shape the future of employment and labor law

Benefits PRO

May 15, 2024

Survey: Companies expecting more employment-related litigation

Chain Store Age

May 9, 2024

Employers Expect Increased Regulatory Enforcement amid Legislative Slowdown in Election Year, Survey Finds

In Business Phoenix

May 9, 2024

US firms expect little reprieve from enforcement this election year

International Employment Lawyer

May 8, 2024

Gov't Enforcement Concerns Employers, Littler Report Finds

Law360

May 8, 2024

Employers Expect Increased Regulatory Enforcement Amid Legislative Slowdown in Election Year, Littler Survey Finds

Littler Press Release

May 8, 2024

The Littler Annual Employer Survey 2024

Littler Report

May 8, 2024

Could the Union Victory at VW Set Off a Wave?

The New York Times

April 20, 2024

Unions Take Aim at South After UAW Win

The Wall Street Journal

April 20, 2024

Employment Law And Geopolitics: Key Considerations For The C-Suite

Chief Executive

April 19, 2024

The National Association of State Chambers and Littler's Workplace Policy Institute Form Coalition and Support Workforce Development Legislation

Littler Press Release

April 8, 2024

Bills Tying Incentives To Card Check Could Be Preempted

Law360 Employment Authority

April 2, 2024

Labor Relations Radio, E118: Michael Lotito Explains How A Supreme Court Case May Have A Huge Impact On Government Agencies

Labor Union News

March 14, 2024

Biden's \$14B DOL Budget Addresses Child Labor, Paid Leave

Law360

March 11, 2024

Federal Court Vacates NLRB Joint Employer Rule, Restores 2020 "Substantial Direct and Immediate Control" Standard

Littler Insight

March 10, 2024

On 'Chevron' Deference and a Path Forward

The National Law Journal

March 8, 2024

US unions woo female workers on gender pay gaps

Financial Times

March 7, 2024

Biden's Labor Secretary Nom Clears Senate Committee Again

Law360

February 27, 2024

Unionization Rates Hold Steady, Despite Highly Publicized Drives

SHRM Online

January 26, 2024

DOL Contractor Rule Critics Aim For Familiar Judge's Review

Law360 Employment Authority

January 25, 2024

Union Rates Down Slightly In 2023, BLS Data Shows

Law360 Employment Authority

January 23, 2024

Businesses Seek Speedy Legal Fight Over New DOL Gig Worker Rule

Bloomberg Law

January 18, 2024

Deference Deterrence: Will U.S. Supreme Court Let the Bureaucrats Keep Running Wild?

California Globe

January 17, 2024

U.S. Department of Labor Finalizes Independent Contractor Regulation

Littler Insight

January 9, 2024

6 in-house legal trends to watch in 2024

Legal Drive

January 9, 2024

What Would Overruling Chevron Mean for Labor and Employment Law?

Littler Insight

January 8, 2024

Biden-Era NLRB Faces Make-Or-Break Year In 2024

Law360 Employment Authority

January 1, 2024

Will labor unions maintain their momentum in 2024?

Marketplace

December 28, 2023

Unions Use Contract Wins to Make Up for Congress' Long Inaction

Bloomberg Law

December 8, 2023

Congress: What Are You Up to, Julie?

California Globe

December 7, 2023

How important is a "ratification vote" in union contracts?

Marketplace

November 13, 2023

What Employers Should Know About Biden's AI Order

Law360 Employment Authority

November 3, 2023

President Biden Issues Landmark Artificial Intelligence Executive Order

Littler ASAP

October 31, 2023

NLRB Final Joint-Employer Rule Dramatically Expands Definition of Joint Employment Under the NLRA

Littler Insight

October 26, 2023

How business is thinking about EEOC's work on AI

Politico

October 23, 2023

'Such An Inflationary Move:' \$20 Fast Food Minimum Wage Sparks Concern

The Business Journal

October 16, 2023

Legislative lowdown: EEOC proposes new harassment guidance, California raises fast-food minimum wage

HR Brew

October 4, 2023

What a Government Shutdown Means for Employers: Many Agencies Will Sharply Curtail Operations, Delaying New and Pending Cases

Littler ASAP

September 29, 2023

UAW Joins Wave of Union Strikes Looking for Big Wins

The Wall Street Journal

September 28, 2023

Lewis Brisbois Defector Firm's Flop Is Boon for Labor Boutique

Bloomberg Law

September 26, 2023

Strike Is a High-Stakes Gamble for Autoworkers and the Labor Movement

The New York Times

September 19, 2023

The impact of the fast-food wage compromise in California won't be limited to fast food

Restaurant Business Magazine

September 18, 2023

Punching In: NLRB Braces for Budget Fight as Agency Tasks Multiply

Bloomberg Law

September 18, 2023

Biden-Era NLRB Picking Up Steam After Slow Start

Law360 Employment Authority

September 13, 2023

New California Fast Food Worker Law Would Raise the Minimum Wage, Establish a “Fast Food Council,” and No Longer Fund the Industrial Welfare Commission

Littler Insight

September 12, 2023

New report offers insight into recent federal agency actions that impact employers

BenefitsPRO

September 11, 2023

California Reaches Across State Lines to Invalidate Employee Non-Compete Agreements

Littler Insight

September 6, 2023

Littler’s Workplace Policy Institute Releases 2023 Labor Day Report

Littler Press Release

September 5, 2023

HR’s biggest post-COVID hiring challenge? The ‘widening’ skills gap

HR Executive

September 5, 2023

WPI Labor Day Report 2023

Littler WPI Report

September 5, 2023

Overtime Expansion ‘Daring’ Businesses to Sue Over Pay Threshold

Bloomberg Law

August 30, 2023

Mitch McConnell Is Waging War on Labor. Don't Worry, He'll Lose.

The New Republic

August 29, 2023

NLRB's Cemex Decision - Not Exactly Card Check, but Awfully Close

Littler Insight

August 28, 2023

Unions Win Under NLRB's Shift Of Bargaining Order Standard

Law360 Employment Authority

August 25, 2023

Punching In: GOP Labor Board Seat Empty as Democrat's Vote Looms

Bloomberg Law

August 21, 2023

Stay Abreast of New Federal Regulations About to Arrive

SHRM Online

August 10, 2023

Littler Releases Report On The American Workforce

Industry Today

August 7, 2023

Publicize Whether They Use Union Avoidance 'Persuaders'

SHRM Online

August 1, 2023

Senate Recesses Without Vote On NLRB Nominee

Law360

July 28, 2023

Su's Acting Role Called Unconstitutional in New Legal Threats

Bloomberg Law

July 27, 2023

Anti-Union Captive Audience Meetings Are Risky With Law in Flux

Bloomberg Law

July 27, 2023

The American Workforce Transformation – Challenges and Opportunities

Littler WPI Report

July 26, 2023

Littler’s Workplace Policy Institute Releases Report on the American Workforce Transformation

Littler Press Release

July 26, 2023

Fast-Food Corporations Targeted in California Wage and Labor Bill

Bloomberg Law

July 25, 2023

Introducing Law360’s NLRB Precedent Tracker

Law360 Employment Authority

July 21, 2023

America is barreling toward a summer of strikes

The Seattle Times

July 21, 2023

Summer of Strikes: American Firms Face 650,000 Worker Walkouts

Bloomberg Law

July 20, 2023

Some States Angling To Stop Anti-Union Meetings

Law360 Employment Authority

July 20, 2023

A California Labor Agency Returns, and Employers Will Feel Impact

SHRM Online

July 20, 2023

Watchers Surprised Wilcox Moving In Senate Sans GOP Pick

Law360 Employment Authority

July 7, 2023

A very California coup

The Orange County Register

July 5, 2023

5 Things Wage-Hour Attys Are Watching In 2023's 2nd Half

Law360 Employment Authority

July 5, 2023

BIPA's Devastating Effects on Illinois Businesses

Littler WPI Report

June 27, 2023

California Could Revive the Industrial Welfare Commission

Littler Insight

June 26, 2023

Biden's Lone Cabinet Picks Heads to Hill to Salvage Nomination

Bloomberg Government

June 7, 2023

DOL Says Julie Su Can Run Agency Without Senate Approval

Law360 Employment Authority

June 2, 2023

Noncompete Clauses Violate Labor Law, NLRB Lawyer Says

The Wall Street Journal

May 30, 2023

Weekly Shift

Politico

May 22, 2023

Congress Moves to Engage Workforce With AI, Not Fight Against It

Bloomberg Law

May 22, 2023

Littler Survey: Economic Volatility, AI Adoption and Heightened Regulatory Activity Pose New Challenges for Employers

General Counsel News

May 12, 2023

The Kids Are Alright

Traceroute

May 11, 2023

Workers' Mental Health Needs On The Rise, Littler Report Says

Law360 Employment Authority

May 10, 2023

Littler Survey: Economic Volatility, AI Adoption and Heightened Regulatory Activity Pose New Challenges for Employers

Littler Press Release

May 10, 2023

New State and Local Laws on Paid Leave, Other Topics Reshaping Workplaces

Corporate Counsel

May 10, 2023

The Littler Annual Employer Survey 2023

Littler Report

May 10, 2023

Businesses Cry Foul on DOL Messaging for Trump Gig Worker Rule

Bloomberg Law

May 8, 2023

NLRB Could Adopt Many Proposed Changes in PRO Act

SHRM Online

April 27, 2023

Su's Chance to Lead DOL Could Come Down to Her Bargaining Savvy

Bloomberg Law

April 25, 2023

Tenn. Union Card Check Law Awaits Governor's Signature

Law360 Employment Authority

April 24, 2023

Littler WPI Contests FTC Proposed Ban on Non-Competes on Behalf of Employers

Littler Press Release

April 24, 2023

Hot Take(out): California Fast Food Franchises Could Face Increased Liability

Littler ASAP

April 20, 2023

Unions Have Chance To End Controversial Pay Tiers

Law360 Employment Authority

April 13, 2023

Biden's Wage Chief Nom Clears Committee After Delay

Law360

March 28, 2023

Are You Ready for Another Bank Failure?

SHRM Online

March 24, 2023

New Gig Worker Act May Raise Prices, Reduce Earnings, Damage Competition

Law Week Colorado

March 16, 2023

Silicon Valley Bank collapse is a 'wakeup call'

Human Resources Director

March 16, 2023

In SVB's wake, tech founders fear potential legal risks

Morning Brew

March 16, 2023

Calif. To Watch For PAGA Claims Related To Bank Collapse

Law360 Employment Authority

March 13, 2023

DOL Observers Size Up Marty Walsh's Wage and Hour Legacy

Law360 Employment Authority

March 10, 2023

Biden Floats \$376M NLRB Budget, Fines In Funding Plan

Law360

March 9, 2023

A conversation with Littler's Michael Lotito about all things labor and workplace

The Chamber Beat

March 2, 2023

Tenn. Legislation Takes Aim At Union Card Check Process

Law360 Employment Authority

February 22, 2023

California Legislature Serves Up Bill Proposing Joint Employer Liability For Fast Food Franchisors

Littler ASAP

February 21, 2023

Biden's Wage Chief Pick Stalls In Senate Committee

Law360

February 15, 2023

As Walsh Exit Looms, Calls Mount to Name Deputy to DOL Top Spot

Bloomberg Law

February 10, 2023

Biden Renominates DOL Wage Chief Pick

Law360

January 23, 2023

Union Membership Rates Down Again In 2022, BLS Says

Law360

January 19, 2023

4 NLRB Developments To Watch In 2023

Law360 Employment Authority

January 2, 2023

NLRB's Vacant GOP Seat Likely to Remain Empty Until Summer

Bloomberg Law

December 19, 2022

Litigation Likely To Test Reach Of New NLRB Remedy Ruling

Law360 Employment Authority

December 15, 2022

New Congress Imperils Biden's Wage Priorities

Law360 Employment Authority

November 16, 2022

2022 Midterm Election Impact on Labor and Employment Policy

Littler Insight

November 15, 2022

Top 3 Labor Takeaways From The 2022 Midterms

Law360 Employment Authority

November 9, 2022

Employee or Independent Contractor? It's Complicated

LexisNexis

November 4, 2022

DOL rule change may fuel litigation

Business Insurance

November 2, 2022

EEOC Disavows Ex-GC's Warnings About Abortion Travel

Law360

October 31, 2022

DOL Aims To Avert Another Independent Contractor Rule Flub

Law360 Employment Authority

October 28, 2022

Midterm Elections Come With High Stakes For NLRB

Law360 Employment Authority

October 26, 2022

Littler: Former EEOC general counsel 'intimidating' employers over abortion travel benefits

HR Dive

October 26, 2022

Punching In: DOL Gig Worker Plan Echoes California 'ABC' Test

Bloomberg Government

October 14, 2022

Employers Can't End Paycheck Deductions for Unions at Expiration of CBAs

SHRM Online

October 12, 2022

Legal challenges could hamper U.S. rule to limit independent contracting

Reuters

October 12, 2022

The coming fight over the gig economy, explained

Vox

October 12, 2022

Labor Department Moves to Change Worker Classification Rule

Bloomberg Law

October 11, 2022

Department of Labor Proposes New Rule for Independent Contractor Status

Littler ASAP

October 11, 2022

New DOL Contractor Rule Proposal's 3 Key Takeaways

Law360 Employment Authority

October 11, 2022

Biden's top labor cop grabs spotlight amid surge in union activism

POLITICO Pro

October 7, 2022

Next Up From DOL: Overtime, Independent Contractor Rules

Law360 Employment Authority

September 19, 2022

SBA's Union Toolkit Sends A Message To Labor And Business

Law360 Employment Authority

September 19, 2022

Strikes Becoming More Common Amid Inflation, Tight Labor Market

The Wall Street Journal

September 16, 2022

NLRB's Proposed Joint-Employer Standard Would Dramatically Expand the Scope of "Joint Employment"

Franchising.com

September 12, 2022

Transformation of the American Workforce: Challenges and Next Steps

Littler Podcast

September 12, 2022

Biz Groups Throw Down Gauntlet In Calif. Fast Food Fight

Law360 Employment Authority

September 9, 2022

Littler's Annual Labor Day Report

Industry Today

September 7, 2022

Littler Labor Day Report Highlights Hiring, Policy Hurdles

Law360 Employment Authority

September 6, 2022

Littler's Workplace Policy Institute Releases 2022 Labor Day Report

Littler Press Release

September 6, 2022

NLRB Proposes New Joint-Employer Standard That Would Dramatically Expand Scope of "Joint Employment" Under the National Labor Relations Act

Littler Insight

September 6, 2022

WPI Labor Day Report 2022

Littler WPI Report

September 5, 2022

Littler Workplace Policy Institute and National Association of State Chambers Release Report Addressing Skilled Labor Shortages Impacting U.S. Businesses

Littler Press Release

August 31, 2022

California Legislature Advances Fast Food Industry Regulation Bill

Littler Insight

August 31, 2022

'A tremendous sense of payback': Republicans ready labor policy crackdown

POLITICO Pro

August 20, 2022

Employment: Industrial action on significant scale roils UK

International Bar Association

August 15, 2022

Democrats clear reconciliation without new teeth for NLRB

POLITICO Pro

August 12, 2022

Biden NLRB's First Year Yields Little Policy Action

Law360 Employment Authority

August 3, 2022

Punching In: High Court Signals Coming Curbs on Agency Deference

Bloomberg Law

August 1, 2022

Democrats' Reconciliation Deal Omits Labor Fines

Law360 Employment Authority

July 28, 2022

Glendale, CA Institutes Hotel Worker Protections

Littler Insight

July 25, 2022

Employers Protest Pro-Worker Proposals Tacked on to Defense Bill

Bloomberg Law

July 13, 2022

Panic Buttons and Workload Limits: Los Angeles Hotel Workers Get New Protections

Littler Insight

July 8, 2022

Explainer: Will U.S. Supreme Court EPA ruling rein in federal regulators?

Reuters

July 1, 2022

Wage-Hour Attorneys' 2022 Midyear Predictions

Law360 Employment Authority

June 29, 2022

NLRB General Counsel Continues Push for Extraordinary Remedies

Littler ASAP

June 27, 2022

Spring Regulatory Agenda Provides Roadmap to Anticipated Federal Rulemaking

Littler ASAP

June 22, 2022

Biden's Labor Agenda Chugs Along as Senate Falters on Nominees

Bloomberg Law

June 10, 2022

How the talent squeeze is driving flexible work options

Human Resource Executive

May 13, 2022

Lack Of Federal Vax Rule Leaves Many Cos. Without A Policy

Law360 Employment Authority

May 4, 2022

The Littler Annual Employer Survey 2022

Littler Report

May 4, 2022

Littler Survey: Competitive Talent Market and Pandemic Uncertainty Complicate Return-to-Office Policies

Littler Press Release

May 4, 2022

Connecticut Set to Enact Ban on Employer-Sponsored Meetings

Littler Insight

May 3, 2022

Punching In: OSHA Tarries With Its Heat Rule as Summer

Bloomberg Law

May 2, 2022

Rewriting U.S. Labor Law Through the PRO Act & Other Avenues: Implications for the Employer Community

PEO Insider

May 1, 2022

Application of 'ABC Test' to Franchise Relationships May Cause 'Wave of Misclassification Litigation,' Employment Lawyers Say

Law.com

April 12, 2022

NLRB General Counsel Aggressively Seeks to Expand Unions' Right to Demand Recognition; Restrict Employer Speech

Littler ASAP

April 12, 2022

Rewriting Labor Law by Executive Fiat

The Wall Street Journal

April 11, 2022

Punching In: Captive-Audience Union Bashing Busted by NLRB's GC

Bloomberg Law

April 11, 2022

3 Takeaways As NLRB GC Sets Sights On Anti-Union Meetings

Law360 Employment Authority

April 7, 2022

NLRB General Counsel Abruzzo Seeks to Limit Long-Standing Employer Free Speech Right

Littler ASAP

April 7, 2022

Massachusetts Top Court Issues Key Ruling Impacting Independent Contractors

Littler Insight

March 31, 2022

Labor Relations Radio, Ep. 12—Guest: Michael J. Lotito, Labor Attorney and Nationally-Recognized Thought Leader on Workplace Policy

Labor Union News

March 24, 2022

Minimal DOL Budget Boost in 2022 May Be Blunted by Rescue Cash

Bloomberg Law

March 22, 2022

Strain On NLRB Staff Expected After Funding Kept Flat

Law360 Employment Authority

March 21, 2022

Gig Economy May See Tougher Contractor Rule After Court Victory

Bloomberg Law

March 17, 2022

Federal Court Decision Protects Independent Contractor Status

Littler ASAP

March 15, 2022

In New York City, Subjectivity Trumps Data Analytics

New York Law Journal

March 11, 2022

USDA Wants Contractors To Certify Labor Law Compliance

Law360

March 4, 2022

Antitrust Regulators Continue Push to Expand Gig Worker Rights

Bloomberg Law

February 22, 2022

SHRM Urges NLRB to Preserve Current Independent-Contractor Standard

SHRM Online

February 22, 2022

NLRB Atlanta Opera Briefs Include Antitrust Arguments and Novel Proposals, Setting Stage for Gig Economy to Face All-of-Government Approach on Misclassification Concerns

The Capitol Forum

February 17, 2022

White House Task Force on Worker Organizing and Empowerment Releases its Report

Littler Insight

February 8, 2022

New York, Calif. Bills Would Give Nonunion Workers More Say

Law360 Employment Authority

February 4, 2022

Any Revised NLRB Decision on Misclassification May Face Stiff Challenge in Court, But Prosecutorial Discretion at NLRB Still Seen as Major Risk to Gig Economy Companies

The Capitol Forum

February 3, 2022

Labor Seeks Legal, Strategy Changes After Union Rate Drop

Law360 Employment Authority

January 24, 2022

Union Membership Dips In 2021 As Jobs Return

Law360 Employment Authority

January 20, 2022

Punching In: Nominee's Past Shows Dangers of New Overtime Rule

Bloomberg Law

January 18, 2022

NLRB: Next battleground over defining independent contractors

Freight Waves

January 4, 2022

Gig Economy Companies Brace for Crucial Year as Challenges Mount

Bloomberg Law

January 4, 2022

Surging Inflation Has Workers Demanding Bigger Raises. Could It Lead to a Wage-Price Spiral?

The Wall Street Journal

December 21, 2021

National Restaurant Association VP Shannon Meade Joins Littler as Executive Director of the Workplace Policy Institute

Littler Press Release

December 13, 2021

Teamsters Vote Signals Workers' Desire For Active Unions

Law360 Employment Authority

November 22, 2021

NLRB Says Employers Must Bargain Over Vaccine Mandate

Law360

November 10, 2021

Appeals Court Tosses Lawsuit over Trump-Era Joint Employer Rule

SHRM Online

November 8, 2021

Biden Spending Bill Would Add Labor Law Violations Penalties

Law360 Employment Authority

October 28, 2021

4 Issues In Play As New Biden NLRB Members Settle In

Law360 Employment Authority

October 28, 2021

Labor Market, Worker Frustration Fueling 'Striketober'

Law360 Employment Authority

October 22, 2021

Democrats face ethics déjà vu at NLRB

Politico PRO

October 4, 2021

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Law360.com

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Artificial Intelligence Issues and Developments

Big Sky Labor and Employment Conference, Big Sky, MT

August 6, 2024

Affecting Legislative Change in the States: How Can Employers Engage and Make an Impact

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2024

Special Sessions: What Does the Biden Administration's "Whole-of-Government" Approach Mean for Employers and Workers?

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

State of Unionization: The Intersection of Unions and Technology

International Franchise Association 2024 Legal Symposium, Washington, DC

May 6, 2024

Sectoral Bargaining - US Style

US Chamber of Commerce Spring Labor Committee

May 3, 2024

The All of Government Regulation of Labor and Employment Issues and Other Washington Labor and Employment Matters

Big Sky, MT

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WPI: The New Era of Divided Government: What are the Implications for Employers?

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IEEE International Conference on Robotics and Automation (ICRA)

May 26, 2022

Labor and Employment Policy Developments in New York City and Beyond

New York, NY

May 25, 2022

WPI Insider Briefing: What to Expect in Year Two of the Biden Administration (and in the States!)

Littler Executive Employer Conference

May 5, 2022

What to Expect in Year Two of the Biden Administration: WPI's Labor and Employment Outlook

February 23, 2022

The Biden Labor Agenda: What Lies Ahead

September 16, 2021

The Right to Recall: New Obligations for Employers in California and Beyond

April 27, 2021

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March 16, 2021

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April 10, 2020

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October 10, 2019

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October 1, 2019

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New York, NY

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The 2016 Executive Employer[®] Conference, Scottsdale, AZ

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- *Minding Your Business: Legal Issues and Practical Answers for Managing Workplace Privacy*, Society for Human Resource Management, Co-Author: Lynn C. Outwater, 1997
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