

Michael A. Moffatt

Shareholder

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Focus Areas

Litigation and Trials
Unfair Competition and Trade Secrets
Discrimination and Harassment
Class Action
Contractors, Staffing and Contingent Workers
Financial Services

Overview

Michael A. Moffatt has broad experience in litigating a wide variety of labor and employment matters in federal and state courts, including matters involving:

- Discrimination and harassment
- Wrongful discharge
- Non-compete agreements
- Fair Labor Standards Act (FLSA) collective actions

Mike has significant litigation experience including jury trials, bench trials, preliminary injunctions, agency hearings, National Labor Relations Board (NLRB) trials, arbitrations and arguing appeals. He also advises employers and provides management training on litigation avoidance, sexual harassment and discrimination laws.

Mike is a frequent speaker at seminars on employment matters and was the chair of the Labor and Employment Law Update presented by the Indiana Continuing Legal Education Forum. He has presented seminars and training for the Equal Employment Opportunity Commission Technical Assistance Program Seminars (EEOC TAPS) program, Institute of Business Law, Indiana Association of Cities and Towns, Indiana County Commissioners Association, Indiana Municipal Lawyers Association, Indiana Business Information Services, Inc. and Forum for Small Family Owned Businesses. He is

a lecturer on the topic of litigation at the Indiana University School of Business and in the paralegal program at Indiana University – Purdue University Indianapolis.

Professional and Community Affiliations

- Member, Indiana Star Bar Association
- Former Chair, Employment and Labor Section, Indiana Star Bar Association
- Member, Indianapolis Bar Association
- Former Chair, Executive Council, Labor and Employment Section, Indianapolis Bar Association
- Member, Association of Corporate Counsel, 2010-2013
- Former President, Indianapolis Downtown Exchange Club
- Former President, Geist Harbours Property Owners Association
- Former Member, Mini-Marathon Committee, 500 Festival
- Former President, Fall Creek Little League
- Former President, Winners Circle Club, United States Auto Club

Recognition

- Awarded, AV[®] Peer Review Rating, *Martindale-Hubbell*
- Named, The Best Lawyers in America[®], 2012, 2020-2025
- Named, Who's Who in American Law
- Named, Super Lawyer, Indiana , *Super Lawyers Counsel Edition*, 2010

Education

J.D., Indiana University Robert H. McKinney School of Law, 1989

B.A., DePauw University, 1986

Bar Admissions

Indiana

Courts

U.S. Supreme Court

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Northern District of Indiana

U.S. District Court, Southern District of Indiana

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Web Exclusive: Lawyers intertwine passion for racing with legal practice

The Indiana Lawyer

May 13, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Indiana Supreme Court: Driver for Large Vehicle Transportation Matching Service Properly Classified as Independent Contractor

Littler ASAP

February 11, 2019

Workplace equality: Employers must be aware of court-ordered requirements

The Indiana Lawyer

March 26, 2015

Supreme Court decision paves way for same-sex marriages in Indiana

wthr.com

October 6, 2014

What now for those in same-sex marriage limbo?

Lafayette Journal & Courier (JC Online)

July 1, 2014

Stay on same-sex marriages clouds issue

IndyStar

June 29, 2014

Employers scramble to deal with same-sex marriage

Indianapolis Business Journal

June 26, 2014

Health care policies may need to be amended for same-sex couples

WishTV.com

June 26, 2014

Michael Moffatt Returns to Littler's Indianapolis Office

Littler Press Release

November 5, 2013

Workers' Compensation Law: A State by State Analysis (Indiana)

The Indiana Lawyer

Comp Clues

Indiana Workers' Compensation Institute

Activities for Bad Faith Claims Administration

American Law Firm Association

Survey of Indiana Employment Libel Law

Employment Libel & Privacy Law

Books & Book Chapters

- Chapters 21 and 22, *Unemployment Compensation and Workers' Compensation, The Guide to Understanding Federal and Indiana Employment Laws*, 1999