

## Micah Fysh

Associate

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## Focus Areas

Occupational Safety and Health  
Workers' Compensation  
Discrimination and Harassment  
Policies, Procedures and Handbooks  
Home Health and Home Care  
Training - Compliance, Ethics, Leadership

## Overview

Micah Fysh advises employers on all aspects of labour and employment issues. He has experience with drafting contracts and workplace policies, collective bargaining, union certification, labour arbitrations, and wrongful dismissal litigation. Micah has particular experience with human rights law and accommodation issues, occupational health and safety, and workers' compensation matters. He has participated in workplace investigations, particularly into allegations of workplace harassment.

Prior to joining Littler, Micah was at a leading labour and employment law boutique firm in Ontario, where he also articulated.

Micah was senior editor and business manager of the *Ottawa Law Review*. An avid mooter, he was invited to represent the University of Ottawa at the Thurgood Marshall Moot Court Competition in the United States, as the sole Canadian participating team.

## Education

J.D., University of Ottawa, 2021, *cum laude*

B.A., McGill University, 2015

## Bar Admissions

Ontario, Canada

## Publications & Press

**Ontario, Canada: Digital Platform Workers' Rights Act, 2022 Coming into Force on July 1, 2025**

*Littler ASAP*

September 11, 2024

**Ontario, Canada Appeal Court Finds Aggravated Damages Award Can Be Made Without Medical Evidence of Diagnosable Psychological Injury**

*Littler Insight*

August 13, 2024

**Littler Continues Robust Canadian Expansion with Five New Additions to Toronto Office**

*Littler Press Release*

July 2, 2024