

Matthew P. Badrov

Partner

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Focus Areas

Litigation and Trials
Arbitration
Labor Management Relations
Occupational Safety and Health

Overview

Matthew P. Badrov is a highly skilled and versatile lawyer with experience in a broad range of employment, labour and human resources matters. Matthew has particular skill in traditional labour matters, which include applications for certification, collective bargaining, grievance arbitration and Ontario Labour Relations Board proceedings. Matthew also regularly assists employers with wrongful dismissal, constructive dismissal and human rights litigation. He has extensive experience in workplace health and safety matters and defending employers charged under the Occupational Health and Safety Act.

Widely published, Matthew is regularly asked to speak on a range of topics related to his practice and has taught labour law at Conestoga College.

Professional and Community Affiliations

- Member, Law Society of Ontario
- Member, Canadian Croatian Chamber of Commerce
- Member, Legal and Legislative Affairs Committee, Canadian Franchise Association
- Member, Canadian Bar Association
- Member, Ontario Bar Association

Recognition

- Recipient, Distinguished Franchise Support Service Award, *Canadian Franchise Association*
- Named, Five-Star Safety Lawyer, *Canadian Occupational Safety*®

Education

LL.B., The University of Windsor, 2011

B.A., University of Guelph, 2008, *with Honours*

Bar Admissions

Ontario, Canada

Languages

Croatian

Publications & Press

Ontario, Canada: Digital Platform Workers' Rights Act, 2022 Coming into Force on July 1, 2025

Littler ASAP

September 11, 2024

Canada: Bill C-58's Ban on Use of Replacement Workers in Strikes or Lockouts in Federally Regulated Workplaces to Become Effective on June 20, 2025

Littler ASAP

August 5, 2024

Three in a Row! Littler Adds Third Partner in Just Two Months to Growing Toronto Office

Littler Press Release

June 17, 2024

Speaking Engagements

Protecting Your Brand While Growing Your System: Legal and Operational Insights for Franchisors

Canadian Franchise Association – Law Day

September 19, 2024