

Marília Nascimento Minicucci

Partner – Littler Correspondent

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Overview

Marília Nascimento Minicucci advises employers in a wide range of labor issues, including expatriate matters, drafting bonuses, premiums and stock option plans. She assists clients in mass dismissals, negotiating private and collective agreements, and HR issues. Additionally, she reviews drafts and adapts international codes of conduct, employee handbooks, salary and promotions plans, and outsourcing agreements to comply with Brazilian legislation.

Marília handles negotiations and mediation with the Labor Prosecutor's Office and the Ministry of Economy; assisting clients in investigations led by the Ministry of Economy and the Labor Prosecutor's Office. She assists clients with new COVID-19 regulations, and audits companies in relation to labor and compliance, discrimination, and other matters. In litigation, Marília is focused on class actions and lawsuits filed by high corporate executives and expatriates. She also pursues the ratification of extrajudicial agreements, for full release, in labor courts.

Previously, Marília was a partner at Mattos Engelberg law firm and has worked in the following law firms: Demarest e Almeida Advogados, Machado Meyer Sendacz & Opice Advogados, Pinheiro Neto Advogados, Siqueira Castro Advogados and Mesquita Barros Advogados. She was a Labor Law teacher at Brazilian Business School from 2011 to 2012, for the specialization class in Human Relations.

Marilia Nascimento Minicucci is a Partner in Chiode Minicucci Advogados, an independent law firm that serves as correspondent counsel to Littler in appropriate matters, in compliance with rules governing such arrangements issued by the Bar authorities and the courts of Brazil.

Professional and Community Affiliations

- Member, Ordem Dos Advogados Do Brasil (Brazilian Bar Association)

Education

Master's degree in Labor Law, São Paulo State University (Universidade Estadual de São Paulo), 2016

Specialist degree in Labor Law, Fundação Getúlio Vargas, 2012

Law Degree, Pontifícia Universidade Católica de Campinas Law School, 2004

Bar Admissions

Brazil

Languages

Portuguese

English

Spanish

Publications & Press

The Global Guide Quarterly (Quarter 2, 2024)

Littler Global Guide Quarterly

July 24, 2024

Littler Global Guide - Brazil - Q1 2024

Littler Global Guide Quarterly

April 17, 2024

Littler Global Guide - Brazil - Q3 2023

Littler Global Guide Quarterly

October 17, 2023

Littler Global Guide - Brazil - Q2 2023

Littler Global Guide Quarterly

July 21, 2023

Littler Global Guide - Brazil - Q1 2023

Littler Global Guide Quarterly

April 12, 2023

Littler Global Guide - Brazil - Q4 2022

Littler Global Guide Quarterly

January 26, 2023

Littler World Cup Matchups Part 5: Whistleblower Protections

Littler Insight

December 2, 2022

Littler Global Guide - Brazil - Q3 2022

Littler Global Guide Quarterly

October 25, 2022

Littler Global Guide - Brazil - Q2 2022

Littler Global Guide Quarterly

July 18, 2022

Littler Global Guide - Brazil - Q1 2022

Littler Global Guide Quarterly

April 18, 2022

Littler Global Guide - Brazil - Q4 2021

Littler Global Guide Quarterly

January 19, 2022

Across Latin America, COVID-19 Vaccine Mandates Vary

SHRM Online

January 12, 2022

New Brazilian Ordinance Restricts Employers' Use of Vaccination Mandates

Littler ASAP

November 2, 2021

Littler Global Guide - Brazil - Q2 2021

Littler Global Guide Quarterly

July 19, 2021

Brazil Adjusts Minimum Salary for "Hyper-Sufficient" Employees

Littler ASAP

January 15, 2021

Littler enters Brazil with Chiode Minicucci partnership

Latin Lawyer

December 9, 2020

Littler Expands Client Service in Latin America by Teaming with Brazil’s Chiode Minicucci

Littler Press Release

December 2, 2020

Speaking Engagements

Around the World: Can You Export U.S.-Style Performance Management?

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2024

Littler's Women's Leadership Initiative Presents: A Guide to Women’s Issues in the Workplace

Littler Executive Employer Conference, Phoenix, AZ

May 8, 2024

Salary Transparency: How to Get Ready (or Fight Back) on Mandatory Disclosure Requirements in Europe and Brazil

February 20, 2024

Retos laborales para empresas 2022 con operaciones en Iberoamérica

February 24, 2022

El regreso a la nueva normalidad laboral

June 24, 2021

Teletrabajo y regreso a la nueva normalidad: Estrategias para la prevención de riesgos

April 20, 2021