

## Mark Callaghan

Senior Associate

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### Focus Areas

Employee Benefits  
Hiring, Performance Management and Termination  
International Employment Law  
Training - Compliance, Ethics, Leadership

### Overview

Mark Callaghan advises on the full range of employment law matters, with a particular focus on clients who have international operations and/or face multi-jurisdictional employment law challenges. He particularly enjoys finding solutions to knotty employee relations issues regarding performance, redundancies, disciplinaries and grievances, and post-termination restrictions. His advice is pragmatic and empathetic.

Clients in the Legal 500 say Mark provides "comprehensive advice and solutions, no matter how big or small the concern is" and is trusted by clients for his "sound knowledge and judgement".

Mark spent 18 months as the sole in-house employment lawyer at a tech-driven information services company, covering labour issues across ten jurisdictions with around 1,800 employees. He trained at international law firm CMS.

### Professional and Community Affiliations

- Member, Employment Lawyers Association

### Bar Admissions

United Kingdom (England and Wales)

## **Publications & Press**

### **2024 Summer Olympics Series: United Kingdom**

*Littler Insight*

August 1, 2024

### **Statutory paternity pay uptake falls amid financial pressures, stats show**

*People Management*

July 30, 2024

### **UK: Health and Safety Concerns and Queries**

*Littler Insight*

July 30, 2021

### **UK: Health & Safety Tips and FAQs for a “COVID-Secure” Workplace**

*Littler Insight*

August 11, 2020

### **Littler Global Guide - United Kingdom - Q4 2019**

*Littler Global Guide Quarterly*

January 22, 2020

### **Littler Global Guide - United Kingdom - Q3 2019**

*Littler Global Guide Quarterly*

October 16, 2019

### **Curiouser and Curiouser – A Brexit Political Update**

*Littler Insight*

September 25, 2019

### **UK: Employers Can Discipline Workers Before a Criminal Investigation Ends**

*Littler ASAP*

May 14, 2019

### **Littler Global Guide - United Kingdom - Q1 2019**

*Littler Global Guide Quarterly*

April 15, 2019

### **What to Do in the UK if You’re Ghosted... by Your Employees**

*Littler Insight*

March 28, 2019

**Brexit Update: Ongoing Uncertainty**

*Littler ASAP*

February 22, 2019

**Cristiano Ronaldo, NDAs and how the #MeToo movement is spurring legal changes**

*LegalWeek*

November 12, 2018

**Brexit – Transitional Provisions in the Balance**

*Littler ASAP*

October 11, 2018

**Littler Global Guide - European Union - Q3 2018**

*Littler Global Guide Quarterly*

October 11, 2018

**What do Menopause, Castes, Copyrights, and Scottish Independence Have in Common? All Have Been Recently Put to the Test Under UK's Equality Law**

*Littler Insight*

September 19, 2018

**Littler Global Guide - United Kingdom - Q2 2018**

*Littler Global Guide Quarterly*

July 20, 2018

**Littler Global Guide - European Union - Q2 2018**

*Littler Global Guide Quarterly*

July 20, 2018