

Maria-Jose Malaver-Reyes

Associate

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Overview

Maria-Jose Malaver-Reyes represents and counsels clients on labor and employment matters.

Prior to joining Littler, Maria-Jose was a trial attorney and legal honors attorney for the U.S. Department of Housing and Urban Development (HUD). She focused on litigating internal employment matters related to discrimination, retaliation, and merit systems principles before the EEOC and the MSPB. Maria-Jose provided advice to internal management clients about employees on probationary status, implementing performance plans, and terminations. With HUD as the enforcement agency for the Fair Housing Act, she also assisted in investigating and litigating fair housing complaints.

Professional and Community Affiliations

- Member, Colorado Women’s Bar Association
- Member, Colorado Hispanic Bar Association
- 2024 Academy Fellow, National Employment Law Council

Education

J.D., Emory University School of Law, 2020

B.A., University of Georgia, 2016

Bar Admissions

Colorado

Languages

Spanish

English

Publications & Press

The artificial intelligence angle: Loper Bright's impact on federal and state AI legislation, regulations, and guidance

Westlaw Today

September 18, 2024

The Artificial Intelligence Angle: Loper Bright's Impact on Federal and State AI Legislation, Regulations, and Guidance

Littler Insight

September 4, 2024

A Rocky Mountain Remix for Protected Concerted Activity: Colorado Adopts Rules for the Protections of Public Workers Act, Creating NLRA Section 7-Like Rights and Remedies

Littler Insight

March 14, 2024

Colorado Enacts Legislation Restricting Employers from Requesting Age-Related Information from Job Applicants

Littler ASAP

June 12, 2023

Speaking Engagements

2023 Rocky Mountain Regional Employer Conference

Denver, CO

October 27, 2023