

### **Maria Palivos**

Associate

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#### **Focus Areas**

Litigation and Trials

Discrimination and Harassment

#### **Overview**

Maria Palivos focuses her practice in employment defense litigation. She represents employers in a broad range of labor and employment matters including discrimination, harassment and retaliation. Maria has experience in state, federal and appellate courts.

Maria was in the top 10% of her class at the Loyola University Chicago School of Law, graduating *magna cum laude*. During law school, Maria served as a senior articles editor for the *Loyola University Chicago School of Law Journal*. For two years during law school, she worked at a litigation firm gaining experience in every aspect of litigation from pre-suit investigation through pleadings, discovery and settlement/trial. Maria has served as an intern at the U.S. District Court for the Northern District of Illinois and the Illinois Appellate Court.

# **Professional and Community Affiliations**

- Member, Hellenic Bar Association Foundation
- Member, Diversity Scholarship Foundation

# Recognition

- Recipient, Jerold S. Solovy Diversity Scholarship, Diversity Scholarship Foundation, Spring 2021
- Recipient, Hellenic Bar Association Foundation Scholarship, Hellenic Bar Association Foundation, Fall 2020
- Recipient, CALI Award, Legal Writing I, Loyola University Chicago School of Law, Fall 2019



- Recipient, Irene B. Katele Outstanding Student Award, University of Wisconsin-Madison Legal Studies Department,
   Spring 2019
- Dean's List, Loyola University Chicago School of Law, Fall 2019, Fall 2020, Spring 2021, Fall 2021, Spring 2022
- Dean's List, University of Wisconsin-Madison, Spring 2016, Fall 2016, Spring 2017, Fall 2017, Spring 2018
- Letters & Science Honors Program, University of Wisconsin-Madison

#### **Education**

J.D., Loyola University Chicago School of Law, 2022, *magna cum laude* B.A., University of Wisconsin, Madison, 2019

#### **Bar Admissions**

Illinois

#### **Courts**

U.S. District Court, Northern District of Illinois

## Languages

Greek

### **Publications & Press**

Preliminary Injunction Against Illinois Equivalent Benefits Law for Temporary Workers

Littler ASAP

March 15, 2024

Emergency Rules Clarify Recent Amendments to the Illinois Day & Temporary Labor Services Act

Littler ASAP

August 25, 2023

Illinois Adds Rights and Safety Protections for Temporary Workers

SHRM Online

August 8, 2023

Illinois Adds Rights and Safety Protections for Day and Temporary Workers

Littler Insight

August 7, 2023



New Year, New Laws in Illinois SHRM Online January 3, 2023

New Year, New Laws: Illinois Legislative Amendments Employers Won't Want to Miss in 2023

Littler Insight

December 28, 2022